

**CHRIST COLLEGE (AUTONOMOUS),
IRINJALAKUDA**



FEEDBACK FROM TEACHERS REPORT

2019-20

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METHODOLOGY:

Aimed at better performance and increasing the efficiency of the teaching staff of Christ college, feedback was collected from the teachers on different important areas. The overall satisfaction level and the working environment of the teachers were asked. Also, the difficulties and the requirements were asked for necessary actions to be taken. Suggestions for improvement towards the journey of excellence of Christ college were also collected from the teachers. The questionnaire has been framed and was deployed in a google form.

Teachers were permitted to remain anonymous to receive frank responses.

The obtained results were exported to Microsoft excel for detailed analysis.

The number of responses were converted to percentages for better perception.

The data analysis team of IQAC conducted the detailed analysis on the survey responses.

Number of respondents: 129

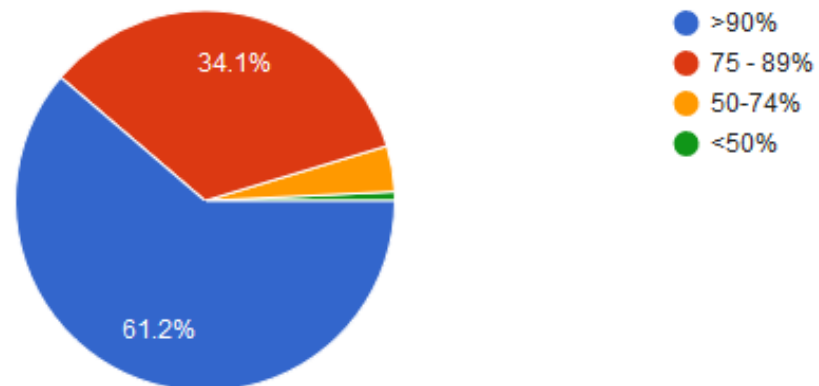
Feedback from Teachers (2019-20)

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Survey data compiled from the details of 129 respondents. Fifty revealed their identity; while remaining were anonymous.

Your satisfaction of work in Christ College

129 responses

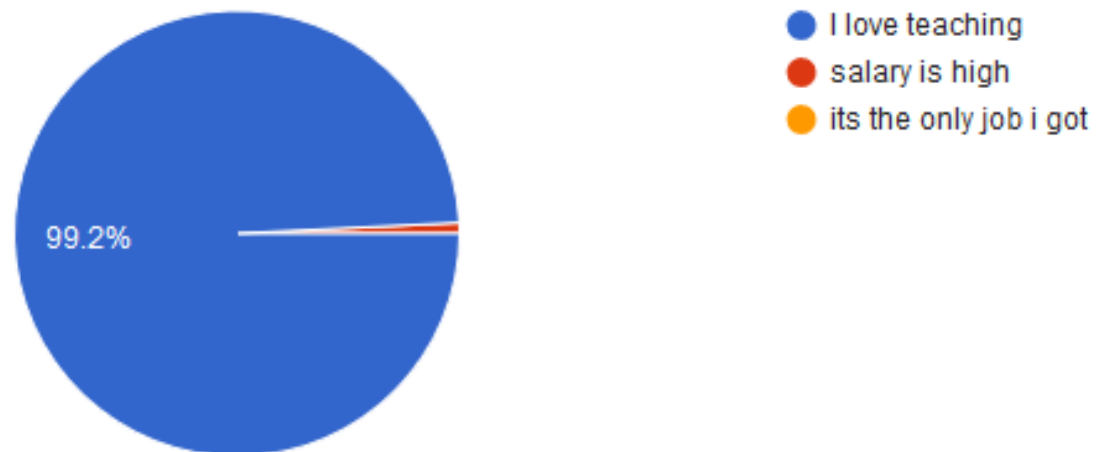


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I took teaching as my profession because

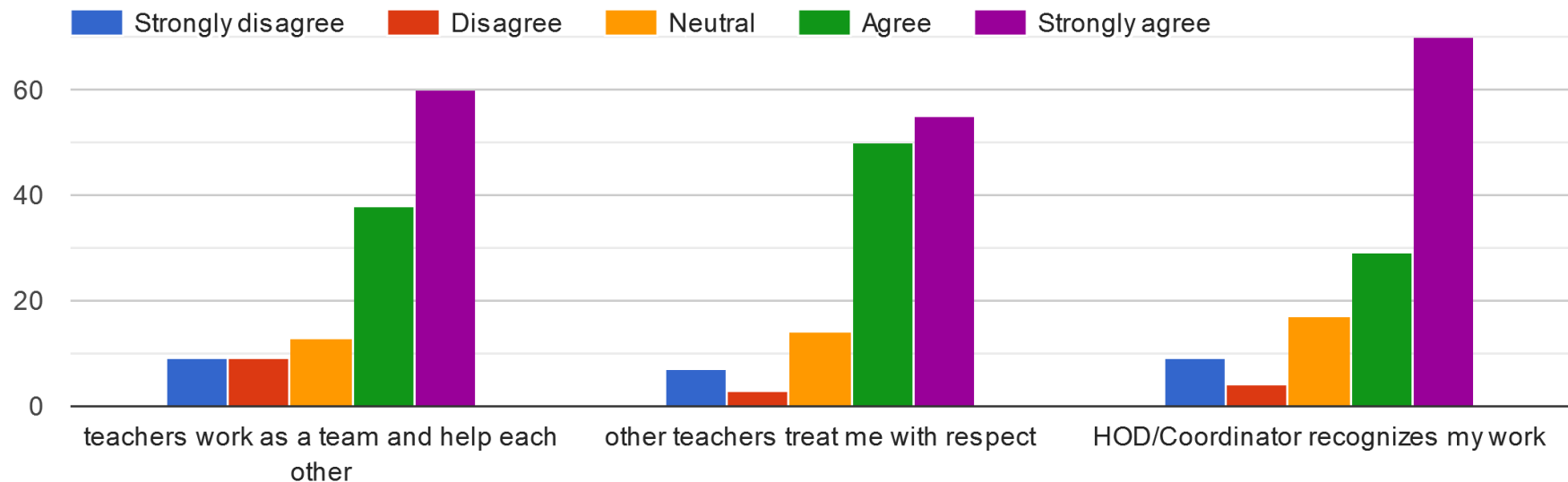
129 responses



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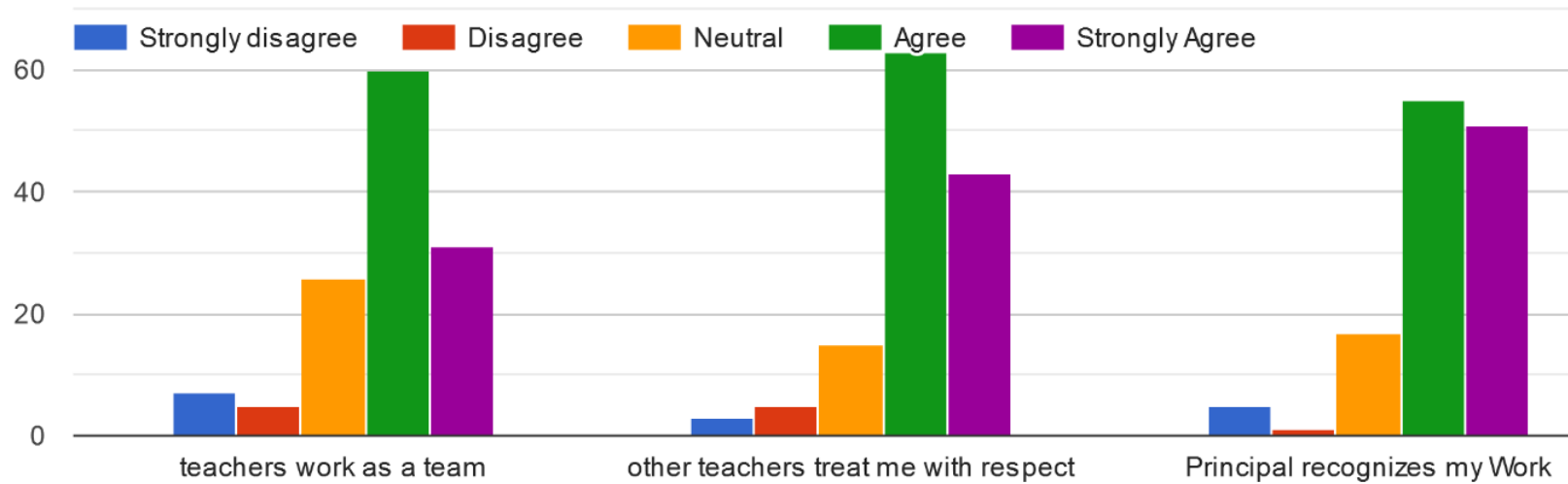
In my department



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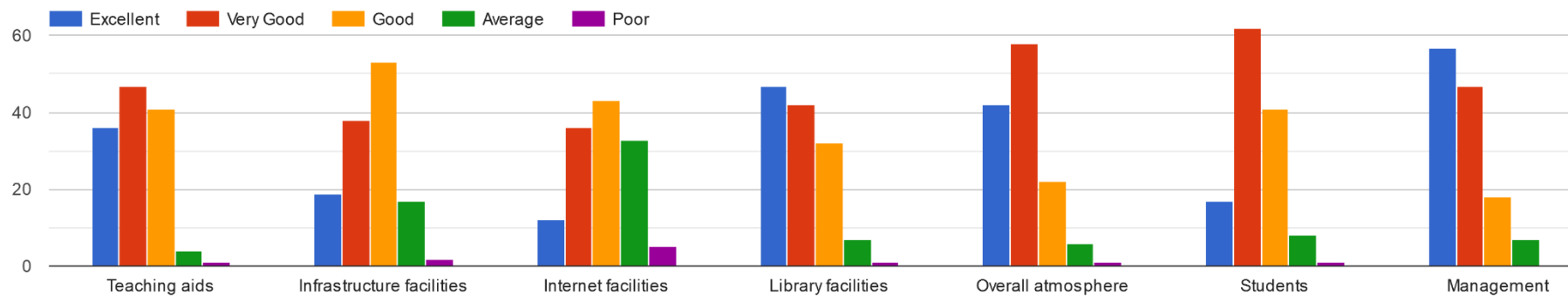
In Christ College



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Please respond to each item

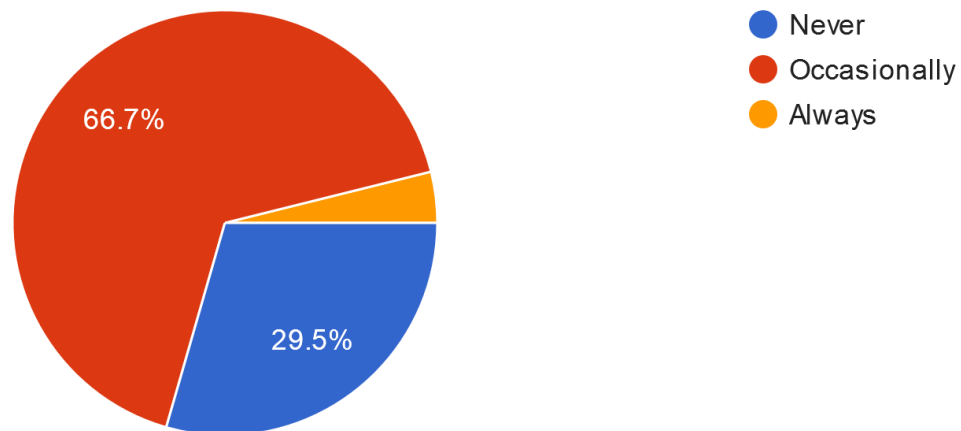


Feedback from Teachers (2019-20)

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How often you feel stressed at your work?

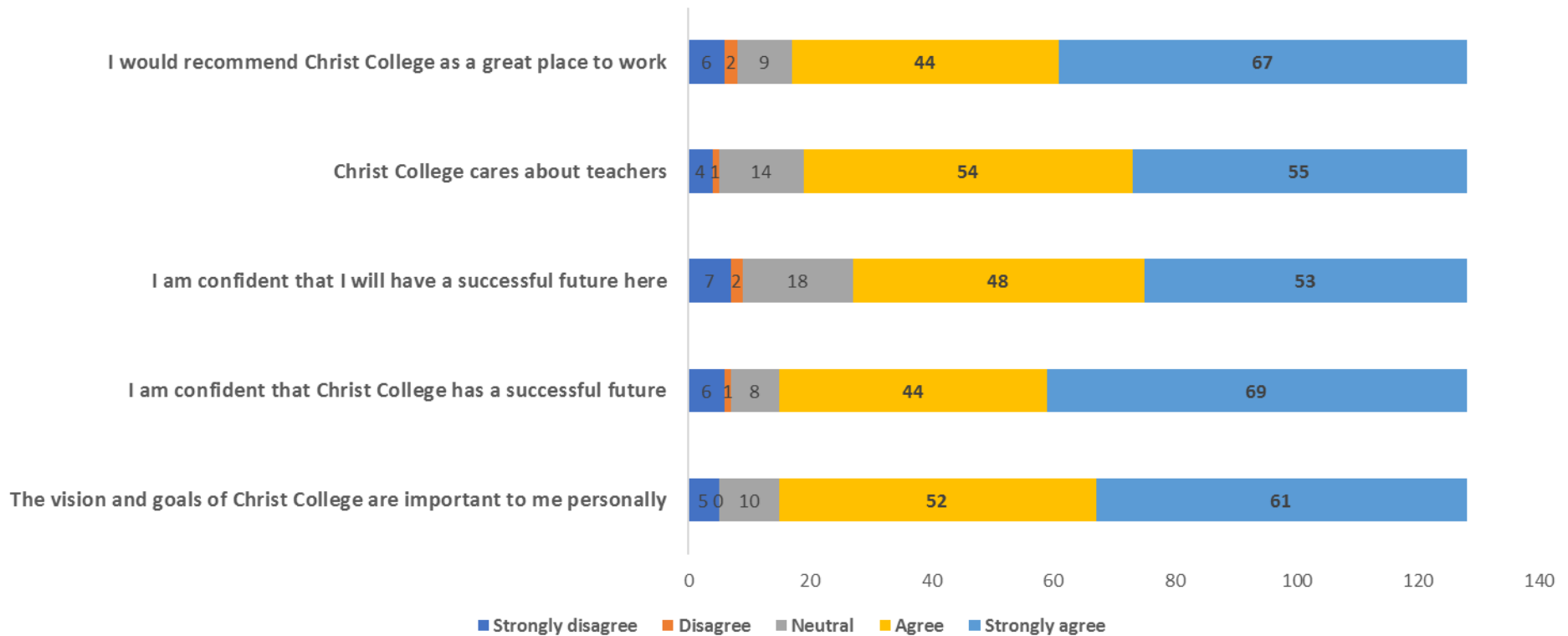
129 responses



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About your growth and of Christ College



Important suggestions from teachers are listed below:

- Promotion of research and encourage research activities
- Improvement in infrastructure facilities and internet connectivity'
- Improved team work and cooperation
- Transparency at all levels.
- Increased focus on Academic excellence is required
- Better Waste management system and Green campus practices
- Need more measures and clear vision for qualitative rather than quantitative growth.
- Division of works in a more systematic approach and periodic follow up will bring great changes.
- Focus more on advanced higher education teaching and learning process, using advanced technology and services
- The Management/Administration should try to know the Staff personally and Counsel & organise motivational or training for the staff members so that they get aligned to the Vision of the College.
- Improvement of teacher- student relationship
- To create a platform for teaching especially abled students (teachers should have some training for dealing with these students)
- College should have a group of teachers for counselling the students as they have lots of problems.
- Get feedback from teachers and students in regular intervals
- Create a discussion forum to share opinions and ideas on the academics and ensure freedom to the involvement of each and every teachers for common goodness.
- Involve students in decision making in matters that concern them
- The college is taking excellent measures to improve constantly. Kindly

make sure similar measures are properly executed department-wise. Also, please ensure a fair system is being followed in every department.

- Encourage industry-academic interface for ensuring positive course outcomes.

Actions Taken:

- CCRCPC- Christ College Research and Consultancy Promotion council was formed to improve the research promotion activities in the college
- Infrastructural facilities and internet -Constructed new building with separate server room and installed 100mbps internet service with FIREWALL.
- Waste management- decided to start paper recycling unit which is now under construction. Engaged an MoU with Progressive Consultancy for the management of E-Waste.
- Learning Management System- College moodle- christijkmoodle.in was revamped with increase storage capacity. Four intelligent interactive panels purchased and installed.
- Student counselling- Apart from services from Department of Psychology, a full-time councillor was appointed.
- Feedback from students and teachers- IQAC started collecting and analysing a greater number of feedbacks. Also, comprehensive result analysis was conducted to review the teaching learning process.

CONCLUSION

The feedback collection from teachers paves the way for improving the working environment of the teachers to a great extent. Necessary actions have been taken from the part of the college as well as the management for solving the difficulties and improving the efficiency of the teachers in the college.