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# FOURTH SEMESTER M.S.W. DEGREE EXAMINATION, APRIL 2020 (CUCSS-PG)

## CC18P SW4 C19 – ADMINISTRATION OF HUMAN SERVICE ORGANIZATIONS

Social Work

(2018 Admission - Regular)

Time: Three Hours Maximum: 36 Weightage

#### PART A

Answer *all* questions. Each question carries 1 weightage. Answer to each question should not exceed 50 words

- 1. Absenteeism.
- 2. TQM
- 3. Grievances.
- 4. Organizational Behaviour.
- 5. Lay-off.
- 6. HRD
- 7. Central Social Welfare Board.
- 8. Panchayati raj.
- 9. Trust Act.
- 10. Public Administration.

 $(10 \times 1 = 10 \text{ Weightage})$ 

#### **PART B**

Answer any *six* questions. Each question carries 3 weightage. Answer to each question should not exceed 300 words

- 11. Stress management is very important in an organization. Critically comment.
- 12. Critically analyze the functions of National Social Security Mission.
- 13. Discuss Social Welfare administration and its application as a method of Social Work.
- 14. Deliberate the concept of CSR and its importance.
- 15. Explain the role of HR managers in a development organization.
- 16. Illustrate any two motivational theory and its application in the work context.
- 17. Write a short note on various approaches in HRD.
- 18. Critically examine the role of PRIs in Social Welfare Administration and development.
- 19. Elucidate different methods of maintaining organizational peace

 $(6 \times 3 = 18 \text{ Weightage})$ 

### **PART C**

Answer any *two* questions. Each question carries 4 weightage. Answer to each question should not exceed 800 words.

- 20. Discuss performance appraisal and its process with suitable illustrations.
- 21. Write an essay on HRD and its importance in service organizations.
- 22. Briefly explain any two acts that help in registration of HSO and its dealings in India.
- 23. What is Leadership? Briefly explain any two leadership theories and its implications in an organization.

 $(2 \times 4 = 8 \text{ Weightage})$ 

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