19P432	(Pages: 2)	Name:
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# FOURTH SEMESTER M.S.W. DEGREE EXAMINATION, APRIL 2021 (CBCSS - PG)

## CC19P SOW4 C14 - ADMINISTRATION OF HUMAN SERVICE ORGANISATIONS

(Social Work - Core Course) (2019 Admission - Regular)

Time: Three Hours Maximum: 30 Weightage

#### Part 1

Answer any *four* questions.

Answer to each question should not exceed 100 words. Each question carries 2 weightage.

- 1. Management.
- 2. National social security Mission.
- 3. Employee counseling.
- 4. Downsizing.
- 5. NGO
- 6. Central Social Welfare Board.
- 7. Conflict management.

 $(4 \times 2 = 8 \text{ Weightage})$ 

#### Part II

Answer any four questions.

Answer to each question should not exceed 300 words.

Each question carries 3 weightage.

- 8. Describe the concept of organizational behavior & organizational culture.
- 9. Briefly explain about 'co-ordination as an important element in administration'.
- 10. Write short note on Ministry of Rural Development & Ministry of Urban Development.
- 11. What are employee relations? Details on its functions and characteristics.
- 12. Explain qualities and skills of HR professionals.
- 13. Describe any two theories of Leadership.
- 14. Write short note on social work administration and its application as a method of social work.

 $(4 \times 3 = 12 \text{ Weightage})$ 

### **Part III**

Answer any *two* questions.

Answer to each question should not exceed 800 words.

Each question carries 5 weightage.

- 15. Explain Corporate Social Responsibility with suitable examples.
- 16. Write an essay on the problems in organizations and role of social worker in organization.
- 17. Explain major programmes of central and state social welfare boards.
- 18. Write essay on the theories motivation and its application in work context.

 $(2 \times 5 = 10 \text{ Weightage})$ 

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