20P430	(Pages: 2)	Name:
		Reg. No

FOURTH SEMESTER M.S.W. DEGREE EXAMINATION, APRIL 2022

(CBCSS-PG)

(Regular/Supplementary/Improvement)

CC19P SOW4 C14 - ADMINISTRATION OF HUMAN SERVICE ORGANISATIONS

(Social Work - Core Course) (2019 Admission onwards)

Time: Three Hours Maximum: 30 Weightage

Part I

Answer any four questions.

Answer to each question should not exceed 100 words.

Each question carries 2 weightage.

- 1. Define Social Welfare Administration.
- 2. What do you mean by Quality Circle?
- 3. Write a short note on section 135 of companies act 2013.
- 4. List down the various welfare measures for employees in an organization.
- 5. Write a short note on FCRA.
- 6. Distinguish Management and Administration.
- 7. Write a brief note on Performance Appraisal.

 $(4 \times 2 = 8 \text{ Weightage})$

Part II

Answer any four questions.

Answer to each question should not exceed 300 words.

Each question carries 3 weightage.

- 8. Elaborate the major functions of Central Social Welfare Board.
- 9. Explain the Vishakha Guideline, 2013 and appraise it.
- 10. What do you mean by motivation? Explain the various theories of motivation
- 11. Explain the various possibilities of registering a welfare organization.
- 12. Appraise the role of Social Worker in enhancing the job satisfaction of employees
- 13. Explain the various theories of Leadership.
- 14. As a Social Worker in an industrial setting how will you address the problem of 'absenteeism' of employees.

 $(4 \times 3 = 12 \text{ Weightage})$

Part III

Answer any *two* questions.

Answer to each question should not exceed 800 words.

Each question carries 5 weightage.

- 15. Critically appraise Social Welfare Administration as a method of Social Work and its interconnection with other methods of Social Work.
- 16. Write an essay on the various elements of Administration. Site appropriate examples.
- 17. Elaborate the various social welfare programmes of central government and comment on the possible roles of Professional Social Workers.
- 18. Examine the steps and process of HRM with adequate examples.

 $(2 \times 5 = 10 \text{ Weightage})$
