21U666

(Pages: 2)

Name:

Reg.No:

SIXTH SEMESTER B.B.A. DEGREE EXAMINATION, APRIL 2024

(CBCSS - UG)

(Regular/Supplementary/Improvement)

CC19U BBA6 B12 - ORGANISATIONAL BEHAVIOUR

(B.B.A. - Core Course)

(2019 Admission onwards)

Time: 2.5 Hours

Maximum : 80 Marks

Credit : 4

Part A (Short answer questions) Answer *all* questions. Each question carries 2 marks.

- 1. What is systems approach of OB?
- 2. What is supportive model of OB?
- 3. Define personality.
- 4. How do situational factors affect personality development?
- 5. What is meant by interpretation of stimuli?
- 6. What is meant by huddling?
- 7. What is meant by group norms?
- 8. What is esteem need?
- 9. What is meant by Fringe Benefits?
- 10. What is meant by leadership style?
- 11. What is individual counselling?
- 12. What is interpersonal conflict?
- 13. What is meant by accomodating?
- 14. What is meant by third party peace keeping?
- 15. What are the internal factors that necessitate change?

(Ceiling: 25 Marks)

Part B (Paragraph questions)

Answer *all* questions. Each question carries 5 marks.

16. Examine and compare Classical conditioning with Operant conditioning.

- 17. What are the basic concepts of social learning?
- 18. Explain groups with reference to the features of a group.
- 19. Explain the factors affecting group cohesiveness.
- 20. What is the importance of motivation?
- 21. Explain attribution theory of leadership?
- 22. What are the different types of stress?
- 23. Explain the internal factors of organisational change.

(Ceiling: 35 Marks)

Part C (Essay questions)

Answer any *two* questions. Each question carries 10 marks.

- 24. Detail OB with reference to the nature ,scope and features of OB
- 25. Explain the determinants of personality
- 26. Describe the various classification of groups.
- 27. Explain leadership and its importance as well as the qualities of a succesful leader.

 $(2 \times 10 = 20 \text{ Marks})$
