

24U253

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Name :

Reg. No :

SECOND SEMESTER UG DEGREE EXAMINATION, APRIL 2025

(FYUGP)

CC24UCOM2MN102 - LEADERSHIP AND TEAM BUILDING

(B.Com. - Minor Course)

(2024 Admission - Regular)

Time: 2.0 Hours

Maximum: 70 Marks

Credit: 4

Part A (Short answer questions)

Answer *all* questions. Each question carries 3 marks.

1. What is meant by the term "influence" in the context of leadership? [Level:2] [CO1]
2. Who proposed the Path-Goal Theory of leadership? [Level:2] [CO1]
3. Mention any two characteristics of a cohesive group. [Level:2] [CO2]
4. State any two objectives of team building. [Level:2] [CO2]
5. Define the term "role ambiguity" in a teamwork. [Level:2] [CO2]
6. What is the importance of setting specific goals in achieving success? [Level:2] [CO3]
7. Why is self-reflection critical when dealing with obstacles? [Level:2] [CO3]
8. What are the key characteristics of an ethical leader? [Level:2] [CO4]
9. What is horizontal conflict? [Level:2] [CO4]
10. Define active listening. Why is it important in communication? [Level:2] [CO4]

(Ceiling: 24 Marks)

Part B (Paragraph questions/Problem)

Answer *all* questions. Each question carries 6 marks.

11. Discuss the relationship between self-awareness and emotional intelligence in a leadership role. [Level:2] [CO1]
12. Write a brief note on team work. [Level:2] [CO2]
13. Discuss the impact of a positive work environment on team and individual motivation. [Level:2] [CO3]
14. Compare and contrast SMART goals with general goal-setting techniques. [Level:2] [CO3]
15. What are manager-led teams, and how do they differ from self-managing teams? [Level:2] [CO2]

16. Explain the features of digital leadership. [Level:2] [CO4]
17. Describe how cultural and societal norms shape motivational factors in individuals. [Level:2] [CO3]
18. Explain the types of communication on the basis of relationship. [Level:2] [CO4]
- (Ceiling: 36 Marks)**

Part C (Essay questions)

Answer any *one* question. The question carries 10 marks.

19. Analyze the strengths and challenges of autocratic leadership in managing crises or high-pressure situations. [Level:2] [CO1]
20. Compare and contrast Maslow's Hierarchy of Needs theory with Alderfer's ERG theory. Discuss their implications. [Level:2] [CO3]

(1 × 10 = 10 Marks)
