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Name:

Reg. No.....

FIRST SEMESTER M.Com. DEGREE EXAMINATION, NOVEMBER 2019

(Supplementary/Improvement)

(CUCSS-PG)

CC15P MC1 C05 – ORGANIZATIONAL THEORY AND BEHAVIOUR

(Commerce)

(2015 to 2018 Admissions)

Time: Three Hours

Maximum: 36 Weightage

Part - A

Answer *all* questions. Each question carries 1 weightage.

1. What is self-management?
2. What is locus of control?
3. What is bipolar disorder?
4. Explain how organization politics can be managed.
5. What is action research?
6. Explain the different responses for job satisfaction.

(6 x 1 = 6 Weightage)

Part - B

Answer any *six* questions. Each question carries 3 weightage.

7. Explain the contributions of various disciplines to OB.
8. Explain the specific applications of perception in organization.
9. Briefly explain the term counseling. What are the functions of counselor?
10. What are the ethical issues in Organizational Behaviour?
11. Explain the different stages of group development.
12. Explain transactional analysis of Organizational Development.
13. Briefly explain the contingency theories of leadership.
14. Define power. Explain the sources of power.

(6 x 3 = 18 Weightage)

Part - C

Answer any *two* questions. Each question carries 6 weightage.

15. Explain the applications of the learning theories at work.
16. State clearly how you will determine the personality of a person. Also elucidate the major personality traits that are influential from the standing point of an organization.
17. Briefly explain the process theories of motivation.

(2 x 6 = 12 Weightage)
