

Date: 30-Jun-20

Name: Athul Krishna,

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with Manpower Group Services India Pvt. Ltd., We have pleasure in offering you the position of "Trainee" with our client "IMS Health Analytics Services Private Limited" on a Fixed Term Contract basis.

The detail of the offer is as follow –

|                          |   |                 |
|--------------------------|---|-----------------|
| Start date of Assignment | : | 30-Jun-2020     |
| End date of Assignment   | : | 29-Dec-2020     |
| Location                 | : | Cochin (Kerala) |
| Gross Per Month          | : | Rs. 15,295 /-   |

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

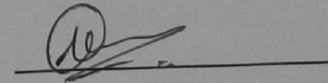
This offer is contingent upon your liability to provide us/upload the copies of the documents as per joining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.



Signature

Authorized Signatory



Signature

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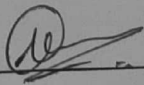
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