



EDUCATION IS DEDICATION

# SAHRDAYA

COLLEGE OF ENGINEERING & TECHNOLOGY

Kodakara, P.B.No.17, Thrissur (Dt), Kerala State, India, Pin - 680 684

Ph. 0480-2726630 (10 Lines), 2759275; Fax: 0480-2726634; info@sahrdaya.ac.in, info.sahrdaya@gmail.com; www.sahrdaya.ac.in/

OUR VISION: "To train the youth to be the leaders of tomorrow with apt skills, deep rooted sense of social responsibility, strong ethical values and with a global outlook to face the challenges of changing world."

OUR MISSION: "With a high calibre faculty and an excellent infrastructure, we promote academic excellence, absolute discipline and sound practical exposure"

HR 12(01)

Ref. No: SHR/TS/2020-21/AS01/01

August 13, 2020.

Ms.Jasmine Johny,  
Thuluvath House,  
Edakulam P O,  
Irinjalakuda.

## Letter of appointment

Ref: to your application for the post of Assistant Professor in Applied Science and Humanities, and the personal interview conducted on 15/07/2020.

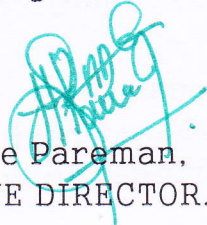
Based on the recommendations of the Faculty Selection Committee, we are pleased to inform you that you are appointed as Assistant Professor on Probation in the Department of Applied Science and Humanities, on the following terms and conditions:

- 1) At any time during the period of your service in this institution, if your performance is not satisfactory, your service may be terminated. You will have to satisfy all requirements as per AICTE regulations 2019.
- 2) You will be eligible for the basic pay and Academic Grade Pay in the AICTE pay band (as per VI<sup>th</sup> CPC) for Assistant Professors and allowances as per the existing norms of Irinjalakuda Diocesan Educational Trust.
- 3) Your job description, duties and responsibilities, will be assigned by HOD/Principal/Director or the undersigned, as they are your reporting Authorities.

- 4) You will be governed by the rules and regulations of the Institution, as well as Irinjalakuda Diocesan Educational Trust, which are in force now and amended from time to time.
- 5) You should not take up any other employment, paid or otherwise, or pursue studies elsewhere without the explicit permission of the Management.
- 6) You should not relinquish the post during a semester. You should submit three (3) months advance notice if you wish to resign from the service of the Institution. During the notice period, the Management may relieve you from service at any time on accepting your notice for resignation. If three months advance notice is not given, you have to pay three months gross salary to the Institution in lieu of the notice.
- 7) Your probation period will be declared to be completed on successful completion of two years from the date of appointment if and only if you have qualified NET/PhD within that period.
- 8) Your appointment is subject to the approval of the University/AICTE/ Government, and if at any stage, the documents furnished by you are found to be false, your appointment will be cancelled without any notice.

Please convey your acceptance to work in our Institution by signing in the original letter of acceptance. Please make it convenient to report for duty on 17/08/2020.

For Sahrdaya College of  
Engineering and Technology,

  
Fr. George Pareman,  
EXECUTIVE DIRECTOR.



Sub  
14/8/2020