

Date: 07/13/2020

Mr./Ms. Jelsymol Eldho
Thudiyam (H), Karayamparambu Karukutty PO, Angamaly.
Angamaly - 683576

We are delighted to welcome YOU to our organization.

You will be an integral part of a high energy & dynamic work environment. We believe in deep & enduring relationships and welcome you to excel, learn, grow and build an enriching & rewarding career with us.

The following points outline the offer details.

- 1. Training & Probation:** You will be on training & probation for initial period of **12** months from the date of joining.
- 2. Offer Details:** We are pleased to offer you the position of **"Trainee Associate", Grade T**. Your total Cost to Company (CTC) inclusive of all benefits is **INR 240,000.00/- (Rupees Two Lakh Forty Thousand Only)** per annum. This is subject to deduction of tax at source, in accordance with the prevailing IT laws. Your compensation details are detailed in Annexure 1.
- 3. Training Agreement:** You are required to sign an agreement to serve the company for a minimum period of **2 years** from the date of joining.
- 4. Offer Validity:** This offer is valid till **07/20/2020**. Kindly ensure that you confirm your acceptance of the offer in writing, on or before **07/16/2020**. The offer stands null and void thereafter, unless the offer acceptance date is extended and communicated to you in writing. This offer supersedes all prior communication, written and oral.
- 5. Offer Conditions:** This offer and your subsequent employment is subject to your successful completion of Background check as detailed in the attached Terms and Conditions document.
- 6. Date of Joining:** Your tentative date of joining is **07/20/2020**.
- 7. Location:** Your work location will be **Bangalore, India**.

Please refer to the enclosed document on "Terms & Conditions of Employment", applicable upon your employment. Please Sign and handover the copy along with this offer letter. We wish you a long & successful tenure with us and looking forward to working with you.

Best regards,



N Sangeetha Ponnappa (AVP- HRM)

Jelsymol Eldho

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Regd. Office: VFI SLK Global Services Pvt Ltd, VFI SLK SEZ UNIT, 3rd Floor, Tower-A, Amin Properties LLP (SEZ), Sy nos. 19.20/1, 20/2,

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