



INFOPARK, KOCHI, INDIA

APPOINTMENT LETTER

Date: 17/01/2021

To,
Mr. ANOOP SOJAN
THOTTATHIL (H)
MANNUTHY, KAU P O
VELLANIKKARA, THRISSUR-680656

Dear Anoop,

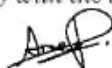
We are pleased to inform you that you have been appointed as an employee of Aabasoft Technologies India Private Limited, subject to the following terms and conditions. For all purposes, your date of appointment is 17th January 2021.

- 1 **Designation:** Your designation shall be Process Executive.
- 2 **Place of Work:** Your place of work will be at Aabasoft Technologies, Chakolas Heights, Kakkanad, Kochi at the time of appointment, however the company reserves the right to assign your services to any other branch or sister concern of the company as the requirements of the business may necessitate.
- 3 **Emoluments:** Your Annual CTC shall be **INR One Lakh Two Hundred and Seventy Two only (Rs.1,00,272/-)**. Standard/statutory deductions as per the government norms and policies of Aabasoft shall apply. A Detailed breakup of your salary shall be provided to you by the HR Department.
- 4 **Probation:** You shall be placed on probation for a period of 6 [Six] months immediately from the date of appointment. Aabasoft may extend the period of Probation depending on your performance and you shall be confirmed in writing on the successful completion of the probationary period.
- 5 **Reporting:** You shall report to Mr.Jinu Thomas Joseph, Head- Business Services on the date of your appointment or any person specifically authorized by the company.
- 6 **Employment Agreement and Terms of Employment:** You shall be required to execute a separate Employment Agreement with Aabasoft on the date of your appointment, which shall govern the terms and conditions of your Employment.

We welcome you on board and hope you have an interesting and rewarding career with us.
Regards,

TINU ELIZABETH SHAJI
HUMAN RESOURCE DEPARTMENT

I, ANOOP SOJAN have read and understood the terms and conditions set out in this Appointment Letter in entirety and hereby represent and undertake that I shall comply with the terms and conditions set out hereinabove.

Signature: 
Date: 17/01/2021
Place: Infopark

Aabasoft Technologies (India) Pvt Ltd, Reg.No U72300KL2013PTC035572, Ground Floor, Vismaya, Infopark, Kochi, Kerala – 682 042, India

Tel : +91 484 4172222 | Email : info@aabasoft.com | Url : www.aabasoft.com