



Private & Confidential

Date 9th March 2020

To,

Congratulations

Candidate name Anicy Varghese
College name Christ College Irinjalakuda
Aadhar card no. 997260775676

We thank you for taking the time to attend the interview process of **KPMG Global Delivery Center Private Limited** ("Firm", "We" "Our"). The Firm is a global delivery center for KPMG Member Firms across the globe.

Subsequent to the interview process, we are pleased to confirm our intent to offer you the position of Associate I in the Audit business unit at **KPMG Global Delivery Center Private Limited** with a total compensation of INR 3,75,000 in words Three lakh seventy five thousand only.

Your anticipated joining date is Sep/2020 at Bangalore/Gurgaon/Kochi/Pune/Hyderabad/Any of our office location. In case you are unable to join the Firm by Sep-2020, this letter of intent will stand cancelled and withdrawn. Your appointment is subject to you executing the formal appointment letter from the Firm and the terms and conditions therein.

This letter confirms our intent to offer with respect to your employment, subject to clearance of your background check and your residential address falling under coverage of our transport "Hiring Zone".

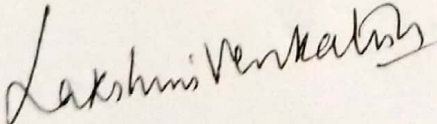
You agree to keep the terms of the letter confidential and agree not to share them with anyone except your immediate family, and financial and legal advisors.


All of the above, including the compensation components, have been explained to you by the Firm.

Please review this letter and return a signed copy as a token of your acceptance.

Yours sincerely,

For **KPMG Global Delivery Center Private Limited**


Lakshmi Venkatesh
Manager - Human Resources


Accepted and Agreed

Name: Anicy Varghese
Date: 9th March 2020

Authorization:

You hereby give explicit consent and authorize the Firm and its third-party agent/s to initiate verification of information provided in your resume and application of employment from the date of signing the letter, to conduct enquiries as may be necessary, at the Firm's discretion. You also authorize former employers, agencies, educational institutes that may have information relevant to your employment/education to disclose it to the Firm or its agents and representatives. You release all persons from liability on account of such disclosure.

You hereby give consent to **KPMG Global Delivery Center Private Limited** to initiate and conduct the current employment verification post expiry of five working days from accepting the Offer Letter/Letter of Intent or 10 working days before the date of joining as mentioned in the Offer Letter/Letter of Intent, whichever is earlier.

No binding obligation:

Please note that this Letter of Intent is intended to serve only as a mutual expression of the intentions of the parties, and the parties shall not be legally obligated with respect to the contemplated offer unless and until a formal and definitive offer is agreed upon, approved by the authorized company officials, whereupon the provisions of the definitive offer will supersede this Letter of Intent.

Name *Amy Varghese*

Dated *9th March 2020*