



Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+1qkqp-eecadba2ae@talent.icims.com>
Reply to: Campus HR Team <wipro+email+1qkqp-eecadba2ae@talent.icims.com>
To: annaanto2018@gmail.com

Thu, 5 Aug, 2021 at 5:45 pm

August 5, 2021

Dear Anna Anto ,
Resume Number - 21847293

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **People Ambassador** which will be in Career Band **Trainee-Group A** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENTS	AMOUNT (INR)
Basic	8,340
HRA	4,170
Bonus	1,668
Wipro Benefits Plan (WBP)	3,219
Total Fixed Cash	17,397
PF (Employer Contribution)	1,387
Gratuity (5.31% of Basic)	443
Total Fixed Compensation	19,227
Other Compensation Benefits	
ESI (Employer Contribution)	565
Variable Pay	
Target Variable Pay	1,042
Target Cost to Company per month	20,834
Total Cost to Company per annum	2,50,008

Your salary offer will be revised on an annual basis provided you attain minimum performance level as per the performance management policy and academic scores as per the table below:

Period	Annual Salary
First year	INR 2.5 Lakhs
Second year	INR 3.5 Lakhs (*)
Third year	INR 5.0 Lakhs (*)

(*)The increase in compensation at the end of each year of study will be at the discretion of Wipro subject to your satisfactory progress of study, on-the-job performance, acquisition of skills, behavior, regularity and punctuality in attendance for classes and regular work.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,



Apama Shailen
General Manager - Human Resources

This message was sent to annaanto2018@gmail.com. If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=346021847293&contactId=9921005>

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