



CRITERION	V	Student Support and Progression
KEY INDICATOR	5.2	Student Progression
METRIC	5.2.1	Placement of outgoing students during the last five years

5.2.1 Number of outgoing students placed year wise during last five years

Sl No	Year	Name of student placed	Program Graduated from	Name of the Employer	Employer's Details	Pay package at Appointment (Yearly in INR)
1	2016-17	Roni Francis	B.A. Functional English - CCAFER	Christ College Ijk	Principal, Christ College - 9495062923	2,37,600
2	2016-17	Akhil Menon	B.Com. Finance-Self - CCABCMS	ESAF	ESAF HR contact no - 04877123456	3,00,000
3	2016-17	Athira Manoharan	B.Com. Finance-Self - CCABCMS	PR Imports Limited	Reshma Frinjo (office manager) 09830545599	300000
4	2016-17	Reji	B.Com. Finance-Self - CCABCMS	Randstad	Randstad Bengaluru - 08068360200	132000
5	2016-17	Sahal Sageer	B.Com. Finance-Self - CCABCMS	Lulu Exchange	Lulu exchange, 97444945889	4,20,000





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6	2016-17	Swaroop Es	B.Com. Finance-Self - CCABCMS	Mnappuram	corporate office - 0487-3050108	306900
7	2016-17	Swathy Jayan	B.Com. Finance-Self - CCABCMS	Seven Seas	Seven Seas-97148033333	2,40,000
8	2016-17	C R Sreejith	B.Sc. Computer Science - CCASCS	Unyscape Inform PVT LTD	Unyscape Inform PVT LTD head office no - 09810411046	264000
9	2016-17	Cathlin Paul	B.Com. Finance - CCABCM	SIB BANK	SIB Contact no 0487 - 2420020	180000
10	2016-17	Gopika Mohan	B.Com. Finance - CCABCM	wipro	wipro -04844001252	138000
11	2016-17	Vysakh Ashokan	B.Com. Finance - CCABCM	ISAF BANK	ESAF HR contact no - 04877123456	480000
12	2016-17	Reshma V R	B.Com. Finance - CCABCM	RNR Associate	RNR Associate - 9846875775	1,80,000



Fr. Dr. Jolly Andrews

Fr. Dr. Jolly Andrews
Assistant Professor-
In-charge of Principal
Christ College (Autonomous)
Irinjalakuda



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13	2016-17	Abid Abdulla	B.Sc. Computer Science - CCASCS	Level Seven	Level Seven Ajman - 0561767907,06539111	6,00,000
14	2016-17	Gokul P Ramachandran	B.Sc. Computer Science - CCASCS	Wipro	wipro -04844001252	216000
15	2016-17	Hari Krishnan	B.Sc. Computer Science - CCASCS	Flash Advertising	Manager admin - 9446074658	2,40,000
16	2016-17	Linto K G	B.Sc. Computer Science - CCASCS	Christ College ijk	Principal,Christ College - 9495062923	180000
17	2016-17	Medha M R	B.Sc. Computer Science - CCASCS	AURORA Group	AURORA Group - 08111895551	192000
18	2016-17	Benz P Jose	B.Sc. Mathematics - CCASMT	WNS	WNS - 9846604528	222000



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19	2016-17	Reshma Ts	B.Sc. Mathematics - CCASMT	JAIN	Dr NVH Krishna - 91 8046650100	2,40,000
20	2016-17	Roshni P A	B.Sc. Mathematics - CCASMT	JAIN	Dr NVH Krishna - 91 8046650100	2,40,000
21	2016-17	Tezna Titus	B.Sc. Mathematics - CCASMT	TCS	Neville Jacob (incharge) - 9946877254	78000
22	2016-17	David O Baby	B.A. Functional English - CCAFER	Christ SR. Secondary School	Christ SR. Secondary School 07452- 221268,222282	180000
23	2016-17	Ann Mary David	B.Sc. Mathematics - CCASMT	Ahalya	Ahalya - 04923-225000	240000
24	2016-17	Merin Jose V	B.Sc. Physics - CCASPH	Christ College ijk	Principal,Christ College - 9495062923	245640
25	2016-17	Sruthy Mohan	M.Sc. Statistics - CCAMST	Christ College Irinjalakuda	Principal,Christ College - 9495062923	2,40,000



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26	2016-17	Sachindas TN	BCA - CCABCA	SUNTEC	SUNTEC 911142644425	4,50,000
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CHRIST COLLEGE
(AUTONOMOUS)
IRINJALAKUDA

Affiliated to Calicut University

Irinjalakuda North P.O. - 680125

Ph : 0480-2825258, www.christcollegeijk.edu.in

Email: christcollegeijk@gmail.com



Roni Francis

Assistant Professor (ADHOC)

English Self Financing

ID No 1114



M
Mathew Paul
Principal



ESAF

ESAF SMALL FINANCE BANK

ESTD 1996



AKHIL MENON

Emp. Code: 11339

www.esafbank.com

Employment agreement

Application

Position

The employee is being employed as Bookkeeper.

Duties

The employee's general duties and responsibilities are set out in the job description attached to this agreement. Their duties include carrying out all instructions the employer gives them (as long as the instructions are lawful and reasonable).

Minor changes can be made by agreement or by the employer, after a discussion in good faith. However, if major changes to the job are proposed, this must be done through a restructuring process.

Type of employment agreement

The employee will start working for the employer upon the grant of visa and continue until either the employer or the employee ends this relationship.

The employee's legal right to work in New Zealand is temporary. This employment is conditional on the employee being able to work legally for the employer. If, after following a fair process, the employer decides this condition is not met, the employee's employment will automatically end without notice or pay instead of notice. The employee must tell the employer about any changes to, or information that may change, their right to work legally for the employer. The employee must not work if they are not legally able to do so.

Terms

Hours of work

The employee will work for 35 hours each week on Monday To Friday. The hours of work each day will be 10 AM to 5:30 Pm.

A.M

Breaks

The employee is entitled to paid rest breaks and unpaid meal breaks based on the number of hours worked. Rest breaks are 10 minutes and meal breaks are 30 minutes. Breaks will be taken at times agreed to by the employer and employee or when the law says breaks must be taken.

Rules, policies & procedures

The employer has policies and procedures that relate to the employee's job.

The employer will make the employee aware of the policies and procedures and will make sure they are available to the employee. The employee must be familiar with these rules and follow them at all times.

The employer may introduce new policies or procedures, or change or cancel existing ones, but must give reasonable notice of any changes.

If the employee doesn't follow the policies and procedures, the employer might take disciplinary action.

Uniform & professional presentation

The business requires employees to meet personal presentation requirements.

- The employee will be given a uniform that they must wear while at work. They are responsible for cleaning it, caring for it and returning it in a reasonable condition when their employment ends.
- The employee agrees to present themselves in line with the employer's business image and the nature of their role while on the job.

Remuneration and Benefits

Payment of wages

The employee will be paid \$25.50 (gross) an hour.

The employee will be paid fortnightly into the employee's nominated NZ bank account.

A.M

The employer may change how often the employee is paid, and will give notice in writing.

Mobile devices

The employer will provide the employee with a mobile device or devices and pay for all work-related data and calls (if applicable). It cannot be used for personal activities.

Use must not be offensive, illegal or harm the employer's interests and must follow any relevant policies and procedures, eg security or international use, which the employer can review and update as required.

The employer owns the device(s) and its number, if applicable. The device(s) must be handed back in a reasonable condition by the last agreed day of work.

The employer can decide to stop providing the device if it is no longer needed for the employee's duties or if it has been misused – this includes temporary removal, eg if the employee is on leave. The employee will not be compensated.

Pay review

The employee's pay may be increased based on reviews the employer carries out six monthly. The employee's performance and the employer's financial position may be considered during any review.

Any increase to the employee's pay is a decision for the employer only.

Leave

Public holidays

The employer may ask the employee to work on a public holiday, but they don't have to agree. The employee agrees not to work on any public holiday unless asked to do so.

If the employee doesn't work on a public holiday, they will get a paid day off if a public holiday falls on a day that would otherwise be a working day for them. If the employee works on a public holiday:

- They will be paid their relevant daily pay or average daily pay, plus half that amount again for each hour worked (time and a half).

A.N

- They will also get a paid day off at a later date if it was a day that would otherwise be a working day for them. The date of this alternate holiday will be agreed between employer and employee. If they cannot agree, the employer can decide and give the employee at least 14 days' notice.

Annual leave

The employee will get annual leave of 4 weeks each year once they have worked for the employer for 12 months.

The employee can take leave in advance with the employer's agreement. Any unearned leave taken in advance must be repaid if the employee stops working for the employer.

Leave will be taken at times the employee and employer agree together. If they cannot agree, the employer will decide the dates and give the employee at least 14 days' notice.

Sick leave

The employee can take up to 5 paid days off a year due to illness or injury, or to care for their partner or another dependent person who is sick or injured. This leave will be available when they have worked for 6 months.

They must tell their manager if they are going to be on sick leave as soon as they can (before their usual start time, if possible).

The employee can build up 20 days of untaken sick leave. The employer will not pay the employee for unused sick leave when their employment ends.

If the employee has used all available sick days, the employer might let them take sick leave in advance or annual leave.

Sick leave: Medical certificate

The employer may require proof of sickness or injury at any time if the employee takes, or has asked for, sick leave. The employer will tell the employee as soon as possible that proof is required.

If the employee has been sick or injured for three or more calendar days in a row — or is taking sick leave that is more than the legal minimum — the employee must get a medical certificate at their own cost.

A.M

If the employee has been sick or injured for less than three full days in a row, the employer pays for the employee to get a medical certificate.

Bereavement leave

From day one of employment employees can take up to 3 paid days off in the following circumstances:

- The employee's immediate family member dies (eg parent, child, partner or spouse, grandparent, grandchild, brother, sister or parent-in-law).
- The employee has a miscarriage or stillbirth.
- Another person has a miscarriage or stillbirth and the employee:
 - is the person's partner
 - is the person's former partner and would have been a biological parent of a child born as a result of the pregnancy
 - had agreed to be the primary carer of a child born as a result of the pregnancy (e.g. through a formal adoption or a whangai arrangement)
 - is the partner of a person who had agreed to be the primary carer of a child born as a result of the pregnancy.

The employee can also take 1 paid day/s off after the death of another person if the employer accepts the employee has suffered a bereavement.

As soon as they can, the employee must tell their manager of their relationship to the person who has died, and the dates they wish to be away from work. The employer will make a decision quickly so the employee has as much time as possible to make necessary arrangements.

Domestic violence leave

The employee can take up to 10 paid days off a year to deal with the effects of domestic violence. This leave will be available when they have worked for 6 months.

The employee can take domestic violence leave if:

- they are affected by domestic violence
- a child living with them — no matter how often — is affected by domestic violence.

There is no time limit on when the abuse occurred.

The employee must tell their manager if they are going to take domestic violence leave as soon as they can (before their usual start time, if possible).

This domestic violence leave entitlement renews every 12 months. Employees may not carry forward any leave they do not take.

The employer will not pay the employee for unused domestic violence leave when their employment ends.

If the employee has used all their domestic violence leave, or does not qualify, the employer might let them take annual leave or unpaid leave.

The employee can also ask for flexible work arrangements for up to two months to deal with the effects of domestic abuse.

Parental leave

The employee can take parental leave in line with the Parental Leave and Employment Protection Act 1987.

Leave for other reasons

If an employee needs time off for things they must do by law, such as jury duty or service in the Territorial and Reserve Forces, the employer will meet any obligations the law requires.

This will be unpaid leave.

Unpaid leave

The employee may ask for time off without pay for any reason, and the employer will consider the request.

General Provisions

Indemnity

The employer will, as much as legally required, cover the employee for costs or other liabilities they face because of legal action being taken against them by a third party

arising from the reasonable performance of the employee duties, so long as they were doing their job properly and with reasonable skill and care at the time.

This does not include costs or other liabilities such as those faced by the employee because of:

- their own negligence
- breach of duty
- an unlawful act or omission

Health & safety

The employer and employee will meet their obligations under the Health and Safety at Work Act.

The employer's duties include:

- providing and maintaining a safe working environment for employees and others in the workplace
- providing and maintaining facilities for the welfare of the employee while at work
- providing all necessary training and instructions to employees
- making sure machinery and equipment is safe
- making sure working arrangements are not hazardous
- providing procedures to deal with work emergencies
- making sure health and safety employee engagement and participation processes are in place
- consulting and cooperating with other businesses operating in the same workplace(s) to keep everyone safe and healthy.

The employee will follow the employer's health and safety rules and procedures. The employee will take reasonable care to look after their own health and safety at work, their fitness for work, and the health and safety of others.

Examples of how the employee can take reasonable care include:

- following all reasonable health and safety rules and instructions
- participating in health and safety discussions
- exercising their right to refuse to do unsafe work

- taking reasonable care that their actions (or inactions) do not cause harm, or risk of harm, to themselves or others
- not reporting for duty under the influence of alcohol or drugs that impair their performance or fitness for work
- wearing all necessary personal protective equipment and clothing.

The employee must report any potential risks, incidents and near misses so the employer can investigate, and eliminate or minimise harm or risk of harm.

Failure to follow reasonable health and safety rules may be considered serious misconduct.

Drug & alcohol testing

To make sure the work environment is safe and healthy, the employer may carry out drug and alcohol testing in the following situations:

- At random if the employee works in a safety-sensitive area or role.
- After an incident or near miss in which someone was or could have been injured.
- If the employer believes a reasonable cause exists, eg if an employee's actions, appearance or behaviour suggest they may be under the influence of alcohol or drugs.

A reliable external agency will carry out the testing.

The employee agrees to:

- not be impaired or potentially impaired by drugs or alcohol when at work, travelling for work or representing the employer
- be tested for drugs or alcohol if asked
- follow the testing procedures and not tamper with, or try to tamper with, the test or its results
- agree to the results being given to the employer.

If the employee does not meet any of these requirements, this might be considered serious misconduct.

Changes to this agreement

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The employer and employee can agree to change the terms of this agreement at any time. Any changes must be in writing and agreed to by both employer and employee.

Confidentiality

The employee agrees to keep confidential information private. Except as part of the proper performance of their job, the employee will not directly or indirectly use, copy, share, or permit the use or copying of any confidential information owned by, or in the possession of, the employer unless they get written permission.

Confidential information means all information owned by, or in the possession of, the employer that is not in the public domain, and which the employer reasonably regards as private. It includes, but is not limited, to:

- commercial agreements
- trade secrets
- information about financial affairs
- business methods and systems
- information and records about clients, potential clients, suppliers and employees
- business strategies, including merchandising, budgeting, market analysis, pricing, advertising, products and services
- computer software and data
- other information not known to the public.

The requirement for confidentiality applies at all times while the employee works for this employer, and after the employment has ended.

Medical examination

The employer may ask the employee to be examined by a registered medical practitioner, at the employer's cost.

This will only happen if the employer has reasonable grounds to ask for further medical information to help them understand one or more of these points:

- If the employee is safe and healthy enough to return to work.
- The likelihood of the employee being able to return to work within a reasonable timeframe.

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- The employee's ability to perform their duties safely and effectively.

The employee may refuse to have the medical examination or allow the relevant results to be shared. If this happens, the employer may act on their concerns based on the information available to them.

Internet & social media use

The employee will have internet access as part of their job. Use must not be offensive, illegal or harm the employer's interests, and must follow the employer's policies.

Any business social media or email accounts, and associated followers or contacts, are the employer's property.

A reasonable level of personal internet use at work is acceptable if it does not affect the employee's ability to do their job.

Copyright & other IP

Anything the employee invents, develops, creates or makes as part of their job or in the employer's time is the intellectual property of the employer. The employer must be told about it immediately and the employee agrees to take any necessary steps to transfer ownership.

This may include but is not limited to:

- trade marks — signs (including brand names), slogans and logos
- patents — inventions, including new products or processes, and how something is made
- designs — product appearance
- copyright — original works, including written material, drawings, film and sound recordings.

Conflict of interest

The employee agrees that they have disclosed all known potential conflicts of interest.

If the employee becomes aware of any potential conflict between their interests and the employer's business, or an issue with the potential to affect their work performance, they must immediately tell the employer.

The employer and employee will discuss the issue and work out together whether it is a real conflict of interest.

The employee must act on any reasonable instructions from the employer about real conflicts of interest. If there is no other reasonable alternative, the employee's employment may be ended, following the correct process.

Entire agreement

The terms and conditions set out in this agreement are the entire employment agreement between the employer and the employee, and replace any previous written and verbal agreements.

Severability

If any clause no longer applies, eg if a court rules it invalid, the rest of the agreement will remain in place. The employment agreement will continue as if that clause had not existed.

If the Employment Relations Authority or the Employment Court changes a clause, their version of the clause will be used in the employment agreement.

Disputes

Resolving employment relationship problems

A problem between the employer and employee might be a personal grievance, dispute or other issue.

If the employee has any concerns about their employment, or how they are treated at work, they should tell the employer as soon as possible so these can be resolved. The first step is for the employee and employer to talk about the problem and try to find possible solutions.

If the problem cannot be resolved, the employee or the employer can seek help from an external party, eg one or more of the following:

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- Employment Mediation Services, which offers free information and mediation to help employers and employees work together to resolve problems
- a union or an advocate
- a lawyer.

If it cannot be resolved at mediation, the employee or employer might want to go to the Employment Relations Authority.

If it is a personal grievance, the employee has 90 days from the time the problem occurred, or became known by the employee, to raise the grievance with the employer.

Some of these steps may come at a cost.

The employee can invite a support person or representative to attend all steps in the process.

Termination

Employee protection provision

Employees are entitled to certain protections in restructuring situations set out in the Employment Relations Act.

Vulnerable workers

Some employees who do certain jobs, like cleaning or caretaking services, as set out in the Employment Relations Act Schedule 1A, can have their jobs transferred to the new employer. This happens if their work is to be performed by the new employer, unless the new employer is exempt.

Their rights and entitlements are set out in Subpart 1 of Part 6A of the Act.

All other employees

This clause applies in the event that the employer proposes to restructure (as defined in section 690I of the Employment Relations Act 2000), and the work the employee performs may or will be performed for or by a new employer.

The employer will start talks as soon as they can with the new employer about the impact of the restructuring on the employee. This will include negotiating whether the employee can transfer to the new employer, and if so, whether this will be on the same terms and conditions.

The employer will:

- schedule talks with the new employer

- tell the employee about the upcoming talks and the intended timeframes
- tell the employee what will generally be discussed
- arrange for senior representatives of the employer to engage in the talks with the new employer
- subject to any statutory, commercial confidence or privacy issues, give the new employer all information about affected employees, including details of terms and conditions of employment
- encourage the new employer to offer all affected employees jobs with generally the same or better terms and conditions
- report back to the employee on the outcome of the meetings to the extent they relate to the employee.

Whether the employee is offered ongoing employment, and on what terms and conditions, will ultimately be the decision of the new employer.

If the employee does not transfer to the new employer, the existing employer will determine what entitlements (if any) are available to the employee by discussing with the employee:

- whether there are any options available to remain in employment with the employer
- their redundancy entitlements under this agreement (if any), and what this could mean for the employee, including notice arrangements
- whether the employer can offer any additional support to the employee, eg a reference.

The employer will consider the employee's comments and confirm in writing the outcome of these discussions to the employee.

Redundancy

Redundancy is when an employee's role is no longer needed.

If after following a good faith restructuring process the employee is made redundant, they will be given notice as set out in Ending employment. They will not receive redundancy compensation or other redundancy entitlements.

Abandoning employment

If the employee is away from work for 4 working days in a row without telling the employer or getting their permission — and the employer has made reasonable efforts to contact the employee to clarify the reason for their absence and whether they intend to return to work — the employer may regard the employment as abandoned.

The employer will tell the employee that they are deemed to have ended their employment. The employment will be deemed to have finished at the end of the last day the employee worked.

Ending employment: Serious misconduct

If, after following a fair process, the employer concludes that the employee has engaged in serious misconduct, the employee may be dismissed without notice.

Serious misconduct is behaviour that fundamentally compromises the employer's trust and confidence in the employee. Serious misconduct includes, but is not limited to:

- theft
- sexual or other assault
- harassment of a work colleague or customer
- use of illegal drugs at work
- repeated failure to follow a reasonable instruction
- deliberate destruction of the employer's property
- actions that seriously damage the employer's reputation
- a serious breach of the employer's policies and procedures.

Ending employment

The employee might end their job by resigning.

The employer might end the employee's job if there's a good reason (also called reasonable cause), and they follow a fair process in deciding to end employment.

The employee or the employer will give two weeks notice in writing, unless otherwise set out in this agreement. If the employee does not give the agreed amount of notice, the employer might be able to claim a breach of this agreement.

After notice is given, the employer and employee will discuss the kind of duties the employee will be expected to do during the notice period. This may include a change in duties.

The employer may decide to pay the employee instead of the employee working out their notice period (also known as "garden leave").

Nothing in this clause prevents the employer from ending the employee's employment without notice, or payment instead of notice, for serious misconduct or another reason set out in this agreement.

Ending employment: Duties

The employee must immediately return any of the employer's property and information on or before their final day of employment.

This includes, but is not limited to, any hard and soft copy files, confidential information, IT devices, access cards, keys, vehicles and workplace equipment, eg tools or PPE. The employee must also stop using passwords and codes for the employer's systems.

Suspension

The employer might decide to suspend the employee on pay while investigating allegations against the employee, eg for serious misconduct, or if a condition, illness or injury means the employee poses an immediate risk to themselves and/or others.

If an investigation is delayed because the employee refuses to take part, or because of other reasons beyond the employer's control, eg waiting for a criminal trial to end, the employer may decide any further time on suspension will be unpaid.

Force majeure

The employee understands and agrees that their job may end without notice, or payment of notice, if a natural disaster, workplace fire, flood or other similar major event beyond the employer's control makes it impossible for employment to continue. Where practicable, the employer will consult with the employee before exercising this clause.

Restraint of trade

The employee will work, and form relationships with, the employer's clients/customers, staff, suppliers and others with whom the employer has, or is building, a relationship. These relationships are important to the employer's business.

In recognition of the importance of these factors to the employer — and taking into account the pay package set out in this agreement and this offer of employment generally — the employee agrees to behave in the way set out in this clause, unless they get the employer's written permission first.

The employee shall not, either during their employment or for six months after leaving the business, do the following:

- Directly or indirectly, alone or with any other person, approach or solicit any of the employer's clients, suppliers or customers, or try to persuade them to end or limit their relationships with the employer.
- Directly or indirectly, alone or with any other person, approach, employ, engage or otherwise try to take away any of the employer's staff or contractors.

The following definition applies to this clause:

- "Client" means any person, organisation, business or entity that the employer has sold to or done business with in the 12 months before the end of the employee's employment.

Personal

The parties

The parties to this employment agreement are:

1. PR Imports Limited, the "employer".
2. Athira Manoharan, the "employee".

Place of work

The employee will work at any of the following places 7/2 Progressive way, East Tamaki Auckland and 9/2 Progressive way ,East Tamaki, Auckland as required by the employer.

The employer may ask the employee to travel for work from time to time, but they don't have to agree.

A.M

Employee acknowledgement

PR Imports Limited offer this employment agreement to Athira Manoharan.

Signed by: Reshma Fija  Date: 09/06/2021
Office Manager.

In signing this agreement, I Athira Manoharan accept the terms and conditions of my employment as detailed within this offer and declare that:

- I have read, and fully understood the terms and conditions of this agreement, and have received a copy of it.
- I was told about my right to get independent advice on the terms and conditions of this agreement and I have been given time to take that advice.
- I have raised any issues I have about the terms and conditions of this agreement and my employer has responded to these issues.
- I have told my employer about any existing physical and/or health conditions that might be worsened by doing the job, or might affect my ability to do the job.
- I confirm there are no contractual or other legal reasons that could stop me from working for my employer.
- The information I have given is true and correct to the best of my knowledge and belief, and I have not left out anything that could affect the decision to employ me.
- I am, and will remain, able to work legally in New Zealand.

Signed by: Athira  Date: 09/06/2021

Bookkeeper-PR Imports Limited

(Schedule 1: to be attached to the employment agreement dated 09/06/2021)

- Record day to day financial transactions and complete the posting
- Verify the transactions are recorded in the correct day book, supplier's ledger, customer ledger and general ledger.
- Bring the book to trial balance stage
- Complete Tax forms
- Enter Data, maintain records and Create reports and financial statements.
- Process accounts receivables/payables
- Handle the payroll fortnightly
- Process Payrun
- Follow up with the customer with the due dates
- Maintaining Excel reports in timely manner
- Maintaining books of accounts

This page is to be signed by both parties:

employer

employee

ENTRE

1ª RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A., com sede em **Avenida da República, 26, 1069-228 Lisboa** com o capital social de **9.350.000,00** Euros, pessoa coletiva n.º **503299006**, contribuinte do regime geral de segurança social n.º **20004177151**, registada na Conservatória do Registo Comercial de **Lisboa** sob o n.º **503299006**, titular do Alvará de Licença n.º **155**, para o exercício da atividade de Trabalho Temporário, neste ato representada por **Vítor Peliteiro**, na qualidade de **Business Director | Staffing**, com poderes para este ato, adiante designada por **PRIMEIRO OUTORGANTE** ou **Empregador** ou **Empresa de Trabalho Temporário** ou **ETT** ou **RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A.**;

E

2ª - REJIMON JACOB ARIKATT JACOB, abaixo melhor identificado, doravante designado **SEGUNDO OUTORGANTE** ou **Trabalhador**;

É ajustado e reciprocamente aceite um Contrato de Trabalho Temporário, a Termo Incerto, ao abrigo do disposto no Código do Trabalho, aprovado pela Lei n.º 7/2009, de 12 de Fevereiro, adiante designado apenas por "CT" (a que se referem todas as normas abaixo mencionadas sem indicação do diploma a que respeitam), nos termos e condições constantes das cláusulas seguintes:

Identificação do trabalhador	
Morada: Rua Brito Capelo n.º 8 4450-065, Matosinhos	NIF: 298399350 N.º Segurança Social: 1207724249
Título de Residência: PL4813791	País de Nacionalidade: Índia
Validade do Título de Residência: 2022-05-27	
Utilizador	
Nome ou Denominação: CALCOB - COOPERATIVA AGRICOLA DE OLIVEIRA DO BAIRRO E VAGOS, CRL	
NIPC: 501109420	
Residência ou sede: Rua dos Emigrantes Nr. 22, 3770-405 TROVISCAL OBR	
IRCT Aplicável: NA	
Local de trabalho	
Localidade: ZONA INDUSTRIAL DE VILA VERDE ou em qualquer outro local indicado pelo utilizador, desde que situado no mesmo concelho ou em concelhos limítrofes.	

MISSÃO

- 1 - A celebração do presente contrato é justificada pelo seguinte motivo, respeitante ao Utilizador acima identificado com quem foi celebrado contrato de utilização de trabalho temporário (CUTT): **Pelo aumento de encomendas para a Central do Pingo Doce da Azambuja**
- 2 - O(s) motivo(s) descrito(s) no número anterior enquadra(m)-se na previsão da(s) alínea(s): **g), Execução de tarefa ocasional ou serviço determinado precisamente definido e não duradouro, do n.º 2 do art.º 140.º do Código do Trabalho, aplicável por força do vertido no n.º 1 do art.º 175º do mesmo diploma legal**

OUTRAS MENÇÕES OBRIGATÓRIAS

3 - Categoria: Operador indiferenciado

4 - Atividade Contratada: Escolha e inspeção de produtos hortícolas entre outras inerentes à sua categoria profissional

5 - Período Normal de Trabalho: 40 horas semanais, devendo o Utilizador elaborar o respetivo horário de trabalho, de acordo com o regime de duração de trabalho que lhe for aplicável e dentro dos condicionalismos legais, bem como marcar o período de férias do Trabalhador, sempre que sejam gozadas ao seu serviço.

Fica acordado, desde já, que o Trabalhador poderá prestar a sua atividade no regime de adaptabilidade ou no de banco de horas, caso assim seja decidido pelo Utilizador. Nesse caso, e na falta de disposições específicas sobre aqueles regimes previstas em instrumento de regulamentação coletiva de trabalho que seja aplicável ao Utilizador, serão observadas as regras constantes do ANEXO I ao presente contrato, que uma vez assinado por ambas as partes dele fica a fazer parte integrante.

6 - O Trabalhador obriga-se às deslocações ou às transferências temporárias adequadas às necessidades de serviço, sendo as despesas inerentes da responsabilidade do PRIMEIRO OUTORGANTE.

7 - Período Experimental: 15 dias, nos contratos cuja duração previsível seja inferior a seis meses e 30 dias para contratos com duração previsível igual ou superior a seis meses (não são tidos em conta os dias de falta, ainda que justificada, de licença e de dispensa, bem como de suspensão do contrato).

8 - O Contrato tem Início em 31-05-2021

9 - O Contrato é celebrado a Termo Incerto, durante enquanto se mantenha a causa justificativa da sua celebração, constante da cláusula primeira, até ao limite máximo legal de duração fixado no n.º 2 do art.º 178º, conjugado com o disposto nos n.º 1, 3 e 4 do art.º 182.º.

a) O presente contrato caduca quando, prevenido-se a extinção da causa justificativa ou aproximando-se o limite máximo legal de duração fixado no n.º 2 do art.º 178.º, conjugado com o disposto nos n.º 1, 3 e 4 do art.º 182.º, o Primeiro Outorgante comunique ao Trabalhador a cessação do mesmo, com a antecedência mínima de 7 ou 30 dias, conforme o contrato tenha durado até seis meses ou de seis meses a dois anos.

b) A falta da comunicação a que se refere a alínea anterior implica para o Primeiro Outorgante o pagamento da retribuição correspondente ao período de aviso prévio em falta.

10 - Em contrapartida do trabalho prestado, o Trabalhador auferirá uma retribuição base mensal, constituída de retribuição no valor de 665,00 €/Mês Vencimento Base, acrescida de subsídio de alimentação de 5,00 €/Unitário, o qual poderá ser pago em dinheiro, em Ticket Restaurante ou Cartão Free Refeição, de acordo com a opção do Empregador.

11 - Outras Prestações / Retribuições / Subsídios Regulares e Periódicos (em Euros): Não Aplicável

12 - Forma de Pagamento: Transferência Bancária

CONDIÇÕES GERAIS

13 - O Trabalhador declara expressamente que não se encontra a auferir qualquer prestação da segurança social, de desemprego, doença ou outra que seja incompatível com a celebração do presente contrato.

14 - Durante a cedência, o Trabalhador fica sujeito ao regime de trabalho aplicável ao Utilizador no que respeita ao modo, lugar, duração do trabalho e suspensão da prestação de trabalho, segurança e saúde no trabalho e acesso aos seus equipamentos sociais.

15 - A informação a que se refere o n.º 3 do art.º 186º foi prestada, por escrito, ao Trabalhador, pela forma seguinte: Através do formulário de SHST

16 - A falta do cumprimento das regras de segurança, em particular o não uso de equipamentos de proteção individual nos locais identificados com simbologia, constitui infração disciplinar grave, punível com sanção disciplinar, inclusive com o despedimento com justa causa sem direito a indemnização ou compensação, nos termos que resultarem do respetivo processo disciplinar.

17 - O exercício do poder disciplinar cabe, durante a execução do contrato, à Empresa de Trabalho Temporário.

18 - Em desenvolvimento deste contrato de trabalho temporário celebrado em **31-05-2021**, concernente à obrigação de sigilo profissional a que o Trabalhador se encontra vinculado, fica o mesmo, pelo presente documento, obrigado a observar escrupulosamente os inerentes deveres de sigilo, confidencialidade e integridade inerentes ao exercício das funções para que vem contratado, sujeitando-se, designadamente, a:

a) Tratar e manter como absolutamente confidencial qualquer informação referente aos Clientes que lhe seja transmitida pela **RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A.** ou de que tenha ou venha a ter conhecimento no exercício das suas funções, nomeadamente no tocante a logins e restantes informações respeitantes aos mesmos Clientes, incluindo informações de natureza contabilística e/ou comercial que não sejam do conhecimento público por via de publicidade ou divulgação institucional desses mesmos clientes;

b) Utilizar a informação confidencial única e exclusivamente para os efeitos, os fins e no âmbito do exercício das funções para que vem contratado, abstendo-se de qualquer uso fora desse contexto e independentemente dos fins, quer em benefício próprio, quer de terceiros;

c) Observar estritamente as indicações que lhe forem transmitidas pela **RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A.** relativamente à utilização de informação confidencial, devendo esta ser consultada previamente, sempre que hajam fundadas dúvidas relativamente à possibilidade de divulgação de determinada informação;

d) O Trabalhador assume o compromisso de cumprir escrupulosamente todos os procedimentos do cliente, assumindo e autorizando a regularização de eventuais débitos emitidos pela **RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A.** ao seu vencimento desde que seja apurado o seu envolvimento no incumprimento que gera o débito;

e) O Trabalhador assume o compromisso de cumprir escrupulosamente todos os procedimentos estabelecidos no programa de Identificação de Perigos e Avaliação de Riscos, vigentes no local de trabalho.

19 - O Empregador aderiu ao Fundo de Compensação do Trabalho, criado pela Lei n.º 70/2013, de 30 de Agosto, regulamentada pela Portaria n.º 294A/2013, de 30 de Setembro, desenvolvida pelo Regulamento n.º 390B/2013, de 14 de Outubro, com sede em Lisboa, na Praça de Londres, n.º 2, 14.º andar.

20 - Tratamento de Dados Pessoais:

a) A Primeira Outorgante, na qualidade de responsável pelo tratamento de dados pessoais, tratará os dados do Segundo Outorgante para efeitos de cumprimento do presente contrato, e com a finalidade de gerir a relação laboral, nos termos da lei aplicável, incluindo o Regulamento Geral de Proteção de Dados, Regulamento (UE) 2016/679, aplicável a partir de 25 de maio de 2018.

b) O Segundo Outorgante deve consultar o **ANEXO II** relativo ao **Tratamento de Dados Pessoais dos Trabalhadores da RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A.**

DISPOSIÇÕES ESPECIAIS APLICÁVEIS A TRABALHADOR ESTRANGEIRO

1 - As partes, conscientes da existência de normas imperativas que regem a permanência ou a residência de estrangeiros em território português, sujeitam o presente contrato à condição resolutiva de ao Trabalhador não vir a ser autorizada essa permanência ou residência pelo Serviço de Estrangeiros e Fronteiras, ou de a mesma ser retirada ou não renovada, tomando-se então o contrato como inválido a partir da data em que a não autorização for comunicada a qualquer das partes, mas produzindo todos os seus efeitos como se fosse válido durante todo o tempo em que tenha estado em execução.

2 - A duração do contrato celebrado com o Trabalhador que se encontre em processo de obtenção de autorização e documentação legal para o exercício de actividade profissional subordinada fica limitada ao período de 6 meses, findo o qual, caso não tenha havido resposta por parte do Serviço de Estrangeiros e Fronteiras, no sentido da autorização da permanência ou residência, cessará automaticamente.

3 - O Trabalhador compromete-se a manter válidos os seus documentos comprovativos do cumprimento das disposições legais relativas à entrada e à permanência ou residência, para efeitos de trabalho em Portugal.

4 - O Trabalhador deverá informar a RANDSTAD, caso lhe seja retirada, temporária ou definitivamente, a autorização de permanência em Portugal para efeitos de trabalho.

O presente contrato, em tudo o que for omissivo, rege-se pelas disposições do Código do Trabalho e da sua regulamentação, bem como pelo instrumento de regulamentação coletiva de trabalho que seja aplicável ao Utilizador.

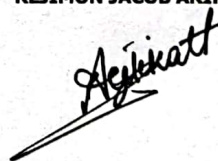
Feito em duplicado, vai assinado por ambas as partes, ficando cada uma com um exemplar.

Lisboa, 31 de Maio 2021

P'la
RANDSTAD RECURSOS HUMANOS, EMPRESA DE TRABALHO TEMPORÁRIO, S.A.



O Trabalhador
REJIMON JACOB ARIKKATT JACOB





Sahal Sageer

634000142



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Tel : 0487- 3050100, 3050108.



Swathy Jayan
EM1414



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Date: 13-March-2021

Private and Confidential

Dear Sreejith,

It is my pleasure to extend the following offer of employment to you on behalf of Unyscape Infocom Pvt. Ltd, further to the interview and discussions you have had with us.

We hope that you find this offer acceptable. You are expected to join duty on **15-March-2021**.

You are appointed to the position of "Sports Editor – Trainee" and in this capacity; your yearly CTC will be **Rs. 3,06,900/- (Rs. Three Lakhs and Six Thousand and Nine Hundred Only)** you will be paid CTC emoluments as detailed in Annexure – A & B.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – C. You will receive your payments on or before the 7th of every month.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming leaders in our segment. We assure you of our support for your professional development and growth.

Our offer is contingent upon satisfactory evidence and verification of your credentials.

1. Offer Letter of Previous Organization (-do-)
2. Last 3 Salary Slips (-do-)



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Direct: +91 98468 75775, +91 95675 67924

Email: info@rnr-associates.com

Letter No: RNR/001

01st June 2021

Letter of Appointment

Name : Reshma VR
Address : W/O Sayooj M.S
Muriyankattil (H), P.O Edakulam
Irinjalakuda(Via.), PIN: 680688

Dear Reshma,

Appointment as Accountant

You are successfully completed your probationary period of 3 months, here we are issued an official confirmation for the above position and are pleased to advise that

Working Hours :

Mon - Sat : 9.30 AM to 18.00 PM

Lunch Break : 1.00 PM to 1.30 PM

At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

Period of Notice for Termination/Resignation

After probation - 3 month (Leave cannot be utilized as resignation notice.)

You are required to serve the Company with loyalty and honesty and strictly follow all instructions given to you by your supervisors in carrying out your duties. You shall not take or engage in any other employment, trade, and business, whatsoever outside the business of the Company during the period of your employment.

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Jaya Vijaya Building, Koodalmanikyam Temple Road, Opp. Vrindavan Restaurant,
Irinjalakuda, Thrissur, Kerala, India. Pin Code: 680121,

Direct: +91 98468 75775, +91 95675 67924

Email: info@rnr-associates.com

Confidentiality

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

Resignation/Termination

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- she/he is guilty of misconduct;
- she/he is negligent in the discharge of her/his duties; or
- being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof, she/he shall refuse to practitioner nominated by the company to examine her/him or shall fail to give to such medical practitioner the information necessary to report upon her/his state of health.

Upon resignation or termination of service, you shall deliver to the person in charge all documents in your possession which belongs to the company.

To avoid any doubt, it is hereby declared that the property and all such documents used in the course of your work belong to the company.

If you are agreeable to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely

Director

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RNR Associates

Jaya Vijaya Building, Koodalmanikyam Temple Road, Opp. Vrindavan Restaurant,
Irinjalakuda, Thrissur, Kerala, India. Pin Code: 680121,

Direct: +91 98468 75775, +91 95675 67924

Email: info@rnr-associates.com

I agree to the appointment and accept the above terms and conditions of service.

Signature: *Reshma*

Name: *Reshma V.R*

Date: *1/06/2021*

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ABID ABDULLAH

MANAGER

Email: inbox2abid@gmail.com

Ph: 055 377 6607

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Dear Mr. HARIKRISHNAN

This is with reference to the Job fair held at CUSAT on 22/02/019, and subsequent interview, we are glad to inform you that you have selected for the post of WEB DEVELOPER CUM PRODUCT EXECUTIVE for the salary package of Rs.15000/- and you are requested to report duty on or before 01/03/2019 with your Photo and Identity card copy . Your appointment will be subject to the offer of appointment duly signed by both parties.

With Regards,

For Flash Advtg & Mktg Agencies,

Manager Admin

Contact No : 9446074658

--

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Email: christcollegeijk@gmail.com



Linto George

Assistant Professor (ADHOC)

Computer Science

ID No 1137



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Ref No: JU/APP/KOCHI/2021/011

22nd July, 2021

Ms. Reshma T S
Thottiparambil (H), Vallachira P.O
Elamkunnu Road,
Thrissur District – 680 562

Dear Ms. Reshma,

We are pleased to confirm our verbal offer of employment for a full-time position with **Jain (Deemed-to-be University)**, (the "University") Kochi as Teaching Assistant in the department of Data Sciences from **22nd July, 2021**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

As discussed, this appointment is contingent upon successful completion of a background check that could include, but may not be limited to education credential verification, employment history (Includes satisfactory conduct), criminal history check (includes credit & fraud) and eligibility to work (Citizenship, VISA etc.).

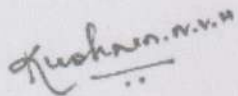
The process may take a duration of 1 (one) month to 6 (six) months from the commencement date. You agree to submit all the necessary documents required in connection with the completion of the background check. The University reserves the right to end your employment (with immediate effect) if the result of background verification is not successful. You agree not to hold the University liable for any claims in connection with such verification or the report of the results thereof.

You will be paid a consolidated salary of `25000/- per month. The fees paid to you will be subject to deduction of tax at source as per existing tax laws.

This will be a provisional appointment till the end of the semester. You will receive the detailed terms and conditions of your employment on the day of your joining.

We look forward to welcoming you to the JAIN team and wish you a successful and rewarding career with us. We request you to join us at the earliest

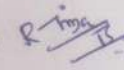
For **Jain (Deemed-to-be University)**,



Dr. N V H Krishnan Registrar

I agree to the terms and conditions mentioned in the above letter.

Name: Ms. Reshma T S

Signature: 

Place: Vallachira

Date: 23/07/2021

Ref No: JU/APP/KOCHI/2021/009

24th June, 2021

Ms. Roshni P A
Vattarparambil House Lokhamalewaram North
Mythri Lane, Kodungalloor P.O, Thrissur – 680 664

Dear Ms. Roshni,

We are pleased to confirm our verbal offer of employment for a full time position with Jain (Deemed-to-be University), (the "University") Kochi as Teaching Assistant in the department of Data Sciences effective from 1st July, 2021. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

As discussed, this appointment is contingent upon successful completion of a background check that could include, but may not be limited to education credential verification, employment history (includes satisfactory conduct), criminal history check (includes credit & fraud) and eligibility to work (Citizenship, VISA etc).

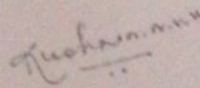
The process may take a duration of 1 (one) month to 6 (six) months from the commencement date. You agree to submit all the necessary documents required in connection with the completion of the background check. The University reserves the right to end your employment (with immediate effect) if the result of background verification is not successful. You agree not to hold the University liable for any claims in connection with such verification or the report of the results thereof.

You will be paid a consolidated salary of ₹25000/- per month. The fees paid to you will be subject to deduction of tax at source as per existing tax laws.

This will be a provisional appointment till the end of the semester. You will receive the detailed terms and conditions of your employment on the day of your joining.

We look forward to welcoming you to the JAIN team and wish you a successful and rewarding career with us. We request you to join us at the earliest

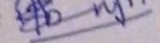
For Jain (Deemed-to-be University),



Dr. N V H Krishnan
Registrar

I agree to the terms and conditions mentioned in the above letter.

Name: Ms. Roshni P A
Place: KODUNGALLOOR

Signature: 
Date: 26.06.2021



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Date: 25/06/18.

Ref: - CSSSG/SA/ 211/ 18

To
Mr. David O. Babby,
Therattil Olukkaran,
Ammadams,
Thrissur, KERALA

Sub:- Appointment as Staff on Probation.

Dear Mr. David O Babby,

The Management of Christ Sr. Sec. School, Guna, M.P, is pleased to inform you that you have been appointed as Staff on Probation w.e.f 1st July 2018 to serve as TGT at Christ Sr. Sec. School, Guna under the following terms and conditions.

1. You are bound to complete the Academic Year unless any disciplinary actions are warranted against you by the Management. Failure on your part, in this regard, entitles the Management to withhold the emoluments that are due to you to the tune of minimum one month salary.
2. You are to refrain yourself either from seeking any other office of profit elsewhere or undertaking any other exams or interviews with out the written prior permission from the Principal of the School. Such violation shall be deemed as a violation of Service Rules of the School.
3. You will be paid a monthly payment in the scale of pay 9300..280..34800 plus allowances in accordance with the rates prescribed by the Management Committee of the School, subject to the approval of the Governing Body of the Society that Manages the school, from time to time and applicable to his or her case that may be.
4. Your appointment is on probation up to 30th April 2019. However your services shall be terminated at any time earlier than the specified period by giving one month's notice or salary in lieu thereof, for the violation of any of the service rules and indiscipline.
5. You are bound to comply with all the responsibilities assigned to you and the duties demanded of your post, from time to time with utmost sincerity and honesty.
6. With out prejudice to the above, you will be governed by the Service Rules and Code of Conduct for the Staff as applicable to your category of employee of this School.

The Management of the School presumes that you shall serve the school with dedication and enthusiasm.

Wish you good luck and God's blessings.

For the Governing Body of the Society
(CMI Seva Sangh of Sagar), Chairman of the Managing Committee

Name:- Fr. Thomas Pulikkan CMI



Signature:- Thomas

Signed in the presence of Principal

Name: Fr. Babu John Tharayil CMI

Signature:- Babu

☎ : 07542 - 221268, 222282 • web : www.christguna.edu.in
• e-mail : christguna80@gmail.com / christschool_guna@yahoo.co.in



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Designation : **G.D.A**

Department : **RC'S ADMINISTRATION.**

Annmary Kottel

Authorised Signatory

Annmary

P.B No.120, Palakkad - Kerala, India, Ph: 04923-225000, Fax: 04923 - 235900
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Irinjalakuda North P.O. - 680125

Ph : 0480-2825258, www.christcollegeijk.edu.in

Email: christcollegeijk@gmail.com



Merin Jose V

Assistant Professor (ADHOC)

Physics(Self)

ID No 1140



M. Mathew Paul

Principal



CHRIST COLLEGE

(AUTONOMOUS)
IRINJALAKUDA

Affiliated to Calicut University

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Website: www.christcollegeiik.edu.in

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Ph : 04

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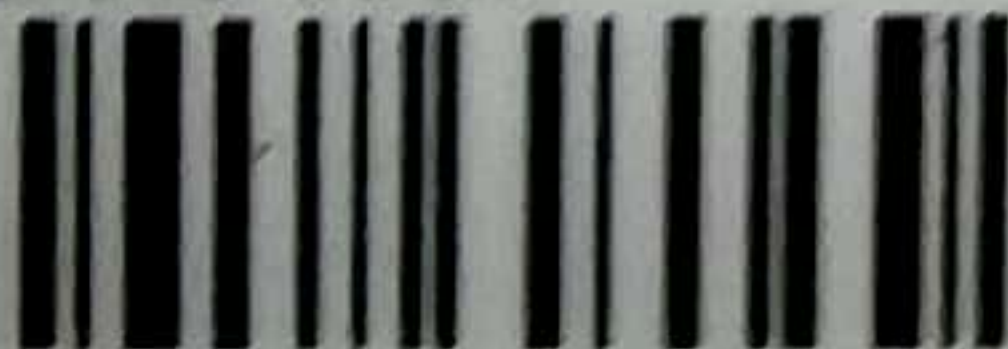


Sruthi Mohan

Assistant Professor (ADHOC)

Statistics

ID No 1164



Halter Paul

Principal

SUN/HRD/2021
30.10.2021

Sachindas T N
Thachandra House
P O Chazhur
PIN :680571

Dear Sachindas T N,

Subject: Letter of Appointment

With reference to your application and subsequent interviews, we are pleased to appoint you as **Associate Software Engineer (Band - A)** with effect from **03rd Nov 2021** in our Company, based on the terms and conditions mentioned in this Letter of Appointment.

1. Probation:

- a) You will be on probation for a period of **1 year** from the date of your joining. On completion of this period, you may be confirmed to the regular service of the company if your services are found satisfactory. You will continue to be on probation till you are explicitly communicated in writing about your confirmation.
- b) During the probation period, your performance will be assessed by the Company and only on satisfactory completion in the opinion of the Company, of your initial or extended probationary period, you will be confirmed in writing to the regular service of the Company on such terms and conditions as decided by the Company.
- c) Notwithstanding anything contained herein, prior to your confirmation, if the Company in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

2. Place of Posting:

Your base location of posting will be **Trivandrum**. However, your work location can be any other location, including Work from Home arrangement or other co-location place as may be mutually beneficial. Your services are, however, liable to be transferred or deputed to any of our offices / divisions, or to any of our parent, subsidiary or affiliate organizations and/or any of their offices / divisions, or the offices / divisions of any of our clients or customers, at any time anywhere in India or abroad without any additional remuneration.

3. Working hours and Holidays:

- a) The normal working days per week and working hours per day of the Company are from Monday to Friday and from 9 A.M to 5.45 P.M. respectively, with a lunch break of 45 minutes. The normal working days and normal hours of work can be changed by the Company to suit the exigencies of work and emergencies.
- b) Holidays would be as per the holiday list announced by the Company from time to time.
- c) As a permanent employee of the Company you will be entitled to sick leave and privilege leave as per Company's leave policy.

4. Duties, Responsibilities and Service Conditions:

- a) The Company will expect you to work with the highest level of commitment, ownership and integrity in the role you are assigned to.

Regd Office SEZ 1: SunTec Digital Solutions Private Limited, 2nd Floor, 4th Module,
Neville Tower, Ramanujan IT City, Taramani, Rajiv Gandhi Salai (OMR), Chennai, TN 600113 IN,

SEZ 2: SunTec Digital Solutions Private Limited, # Block No.8, Plot No.18,
Technopark Phase IV, Technocity, Trivandrum - 695316, Kerala, India.
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