18P430S		(Pages: 2)	Name
			Reg. No
	FOURTH SEMESTER M	I.S.W. EXTERNAL EXAN (CUCSS-PG)	MINATION, APRIL 2020
	(2)	Supplementary/Improvemen	t)
CC	,	• •	SERVICE ORGANISATION
		(Social Wok)	
Time	3 Hours.	(2015 Admission)	Maximum: 36 Weightage
i iiiic.	3 Hours.	Part - A	Waximum. 50 Weightage
	Answer all questions not e	xceeding 50 words. Each qu	nestion carries 1 weightage
1.	SSWB		
2.	Fund Raising		
3.	3. Social Welfare Administration		
4.	Quality circles		
5.	Performance Appraisal		
6. Differentiate training and development			
7.	Lay off		
8.	Employee separation		
9.	Organisational culture		
10	. Morale		
			(10 x 1 = 10 Weightage)
		Part - B	
	• 1	ions from the following not th question carries 3 weights	•
11	. Describe Cause Related N	Marketing.	
12	12. Detail on the different methods employed for conducting a training programme		
13	. Explain CSR		
14	. Qualities and skills for HI	R professional	
15	. Define social marketing a	nd explain its strategies.	
16	Explain the functions and	importance of HRM	
17	. Define occupational stress	s as a social worker how car	you manage stress.

18. Examine the process and approaches of organisational development.

19. What is the meaning, functions and characteristics of Employee Relations.

(6 x 3 = 18 Weightage)

Part - C

Answer any *two* essay from the following not exceeding 800 words. Each question carries 4 weightage.

- 20. Briefly describe the process of Administration
- 21. Elucidate theories of Motivation and explain its application in social work practice.
- 22. Explain the process of registration of Societies and companies
- 23. Explain in detail the different problems and strategies to tackle it in any organisation.

 $(2 \times 4 = 8 \text{ Weightage})$
