

FIRST SEMESTER M.Com. DEGREE EXAMINATION, NOVEMBER 2025

(CBCSS - PG)

(Regular/Supplementary/Improvement)

CC19PMCM1C04 - MANAGEMENT THEORY AND ORGANIZATIONAL BEHAVIOUR

(Commerce)

(2019 Admission onwards)

Time : 3 Hours

Maximum : 30 Weightage

Part-AAnswer any ***four*** questions. Each question carries 2 weightage.

1. Discuss the principles of scientific management.
2. Write a short note on quality circles.
3. Explain McClelland's achievement motivation theory.
4. How do culture and family determine the development of personality?
5. Give ways and means to make the teams effective and high performance teams.
6. Briefly explain the behavioural theory of leadership.
7. What are the characteristics of organisational culture?

(4 × 2 = 8 Weightage)**Part-B**Answer any ***four*** questions. Each question carries 3 weightage.

8. What is organizational behavior?
9. Define perception.
10. What are drives?
11. How can wages and rewards affect ethics?
12. What is individual and group counselling?
13. What is path goal theory?
14. Explain strokes.

(4 × 3 = 12 Weightage)

Part-C

Answer any ***two*** questions. Each question carries 5 weightage.

15. Explain Situational Theories of Leadership.
16. Explain the theories of Learning in detail with necessary examples.
17. What are the factors influencing Job satisfaction?
18. What do you mean by Group Dynamics and explain the Factors in Group Behaviour?

(2 × 5 = 10 Weightage)
