

25U249

(Pages: 2)

Name :

Reg. No :

SECOND SEMESTER UG DEGREE EXAMINATION, APRIL 2026

(FYUGP)

(Regular/Supplementary/Improvement)

CC24UCOM2MN102 - LEADERSHIP AND TEAM BUILDING

(Commerce - Minor Course)

(2024 Admission onwards)

Time: 2.0 Hours

Maximum: 70 Marks

Credit: 4

Part A (Short answer questions)

Answer *all* questions. Each question carries 3 marks.

1. Define leadership. [Level:2] [CO1]
2. What impact does self- awareness have on team performance? [Level:2] [CO1]
3. Define team building and explain its importance in an organization. [Level:2] [CO2]
4. How does effective communication contribute to team success? [Level:2] [CO2]
5. Define group cohesiveness. [Level:2] [CO2]
6. What is the core idea of Vroom's Expectancy Theory? [Level:2] [CO3]
7. What does the "S" in SMART stand for, and why is it important in goal setting? [Level:2] [CO3]
8. What is upward communication? [Level:2] [CO4]
9. What is agile leadership? [Level:2] [CO4]
10. What are the key characteristics of an ethical leader? [Level:2] [CO4]

(Ceiling: 24 Marks)

Part B (Paragraph questions/Problem)

Answer *all* questions. Each question carries 6 marks.

11. Explain how the Path-Goal Theory of leadership links leader behavior to subordinate satisfaction and performance. [Level:2] [CO1]
12. What are virtual teams, briefly explain its characteristics and challenges? [Level:2] [CO2]
13. Define goal setting and explain its role in personal and professional development. [Level:2] [CO3]

14. Discuss the psychological factors that drive human motivation. [Level:2] [CO3]
15. Discuss the guiding principles of team building with suitable examples. [Level:2] [CO2]
16. Explain the functional aspect of conflict. [Level:2] [CO4]
17. Discuss the impact of a positive work environment on team and individual motivation. [Level:2] [CO3]
18. Explain the importance of paraphrasing as an active listening technique. How does it enhance understanding in communication? [Level:2] [CO4]

(Ceiling: 36 Marks)

Part C (Essay questions)

Answer any *one* question. The question carries 10 marks.

19. Examine the principles of servant leadership and its impact on organizational culture and employee well-being. [Level:2] [CO1]
20. Discuss the role of time management and prioritization in overcoming setbacks. How can these skills minimize the impact of obstacles? [Level:2] [CO3]

(1 × 10 = 10 Marks)
