

Part B

Answer any *eight* questions. Each question carries 2 marks.

11. Define HRM
12. What is mentoring?
13. What is BARS?
14. What is performance appraisal?
15. What is discipline?
16. What is role playing?
17. Differentiate a questionnaire and a schedule.
18. What is depth interview?
19. What is merit rating?
20. What is vestibule training?

(8 x 2 = 16 Marks)

Part C

Answer any *six* questions. Each question carries 4 marks.

21. Briefly explain the essentials of Good Disciplinary system?
22. What are the different methods of training?
23. Briefly explain 360 degree appraisal.
24. What is career planning? What are the steps involved in it?
25. Explain the need and importance of performance appraisal.
26. Differentiate between recruitment and selection.
27. Why transfer is essential in an industry?
28. What are the causes of employee grievances?

(6 x 4 = 24 Marks)

Part D

Answer any *two* questions. Each question carries 15 marks.

29. What is career planning? Explain career planning process.
30. Explain the stages of growth of personnel management in India.
31. Define Manpower Planning. Explain the Process of Manpower Planning.

(2 x 15 = 30 Marks)
