

19U550

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Name:

Reg.No:

FIFTH SEMESTER B.B.A. DEGREE EXAMINATION, NOVEMBER 2021

(CBCSS - UG)

CC19U BBA5 B07 - HUMAN RESOURCE MANAGEMENT

(BBA - Core Course)

(2019 Admission Regular)

Time : 2.5 Hours

Maximum : 80 Marks

Credit : 4

Part A (Short answer questions)

Answer *all* questions. Each question carries 2 marks.

1. "HRM is a challenging function". Do you agree with the statement.
2. List out the main role of HRM?
3. What do you mean by short term HRP?
4. Strategic planning?
5. What do you mean by selection?
6. What do you mean by orientation?
7. Mention the advantages of training?
8. What is sensitivity training?
9. What is contracting?
10. What is merit rating?
11. What is employee compensation?
12. What is bonus?
13. Mention any two limitations of E HRM?

14. What is green HRM?
15. List out the objectives of HR audit?

(Ceiling: 25 Marks)

Part B (Paragraph questions)

Answer *all* questions. Each question carries 5 marks.

16. Describe the evolution of HRM?
17. Write a note on job analysis?
18. What are the merits and demerits of internal sources of recruitment?
19. Explain approaches to training?
20. Explain the process of performance appraisal?
21. Briefly explain the methods of performance appraisal?
22. What are the dimensions of work force diversity?
23. List out the factors influencing work life balance

(Ceiling: 35 Marks)

Part C (Essay questions)

Answer *all* questions. Each question carries 2 marks.

24. Explain the various objectives of HRM?
25. Explain various types of interview?
26. Explain the process of wage payments?
27. Explain the challenges and trends in HRM?

(2 × 10 = 20 Marks)
