

14. What is career planning?
15. What is meant by grievance redressal?
16. What do you mean by vestibule training?
17. What is discipline?
18. What do you mean by BARS?
19. Explain Red Hot Stove Rule.
20. What is job specification?

(8 × 2 = 16 Marks)

Part C

Answer any *six* questions. Each question carries 4 marks.

21. Explain the various sources of recruitment?
22. Explain the objectives of compensation planning.
23. Write a short note on
 - a) Job specification
 - b) Job enlargement
 - c) Transfer
 - d) Induction
24. Explain the need and importance of training.
25. Differentiate traditional Vs strategic human resource management.
26. Explain the grievance redressal procedure
27. What are the essentials of a good discipline system?
28. Explain the evolution of the concept HRM

(6 × 4 = 24 Marks)

Part D

Answer any *two* questions. Each question carries 15 marks.

29. What is training? Explain different types of training
30. Explain the steps involved in the employee selection process
31. What is performance appraisal? Explain its methods and problems.
32. Explain the labour participation in management.

(2 × 15 = 30 Marks)
