



16. What is manpower forecasting?
17. What is “Red Hot Stove Rule”
18. What are the objectives of interview?
19. What is job description?
20. What is meant by career mapping?

**(8 × 2 = 16 Marks)**

### **PART III**

Answer any *six* questions. Each question carries 4 marks.

21. What are the objectives of HR planning?
22. State the differences between Personnel Management and HRM.
23. What is job analysis? Explain the process of Job analysis.
24. Examine the importance of Human Resource Development.
25. What are the essential features of a good wage plan?
26. Explain the steps involved in a selection process.
27. Explain various types of employee separation.
28. Explain Time Rate System of wage payment. State its merits and demerits.

**(6 × 4 = 24 Marks)**

### **PART IV**

Answer any *two* questions. Each question carries 15 marks.

29. What is recruitment? Explain various source of recruitment.
30. What is training? Briefly explain various methods of training.
31. Briefly explain the various methods of performance evaluation.

**(2 × 15 = 30 Marks)**

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