

20U470

(Pages: 2)

Name:

Reg. No.....

FOURTH SEMESTER B.Voc. DEGREE EXAMINATION, APRIL 2022

(Regular/Supplementary/Improvement)

CC18U GEC4 ED11 - ORGANIZATIONAL PSYCHOLOGY

(B.Voc. Food Processing Technology)

(2018 Admission onwards)

Time: Three Hours

Maximum: 80 Marks

PART-A

Answer *all* questions. Each question carries 1 mark.

1. Expectancy theory of motivation is proposed by
2. is the belief that a person will receive a reward if the performance expectation is met.
3. Need hierarchy theory of motivation proposed by
4. Path goal theory of leadership is developed by
5. The meaningful interpretation of sensory information is known as
6. Transactional analysis is put forwarded by
7. introduced the concept of MBO
8. The disagreement between two or more members or groups in organization is called as
9. are the set of beliefs, feelings, and attitude commonly shared by group members?
10. Equity model theory of motivation developed by

11. (10 × 1 = 10 Marks)

PART B

Answer any *eight* questions. Each question carries 2 marks.

12. Attitude.
13. Chain of command.
14. Authoritative Leadership.
15. Attribution.
16. Job satisfaction.
17. Decentralization.
18. Reinforcement.
19. Group cohesiveness.
20. Functional conflict.

21. Formal group.
22. Job satisfaction.
23. Parent ego state.

(8 × 2 = 16 Marks)

PART C

Answer any *six* questions. Each question carries 4 marks.

24. Functions of managers.
25. Challenges of organizational behaviour
26. Explain about different types of organizational design.
27. Describe about stages and types of organizational conflict.
28. Impression management in organization.
29. Explain major factors related with organizational stress.
30. Describe about various type of pay programs for employees.
31. Describe about transactional analysis.
32. Write about types of groups and stages of group formation.

(6 × 4 = 24 Marks)

PART D

Answer any *two* questions. Each question carries 15 marks.

33. What are the consequences and management of organizational stress?
34. Describe about new perspectives in organization leadership.
35. Explain major theories of motivation in organization.
36. Explain external environment related with organizational behavior and elaborate goals and scope of organizational behavior.

(2 × 15 = 30 Marks)
