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Name: .....

Reg.No: .....

**FIFTH SEMESTER B.B.A. DEGREE EXAMINATION, NOVEMBER 2022**

(CBCSS - UG)

(Regular/Supplementary/Improvement)

**CC19U BBA5 B07 - HUMAN RESOURCE MANAGEMENT**

(BBA - Core Course)

(2019 Admission onwards)

Time : 2.5 Hours

Maximum : 80 Marks

Credit : 4

**Part A (Short answer questions)**

Answer *all* questions. Each question carries 2 marks.

1. Write any two advantages of HRM.
2. Mention any four operative functions of HRM.
3. List out the objectives of HRP.
4. What are the benefits of job specification?
5. What are the different tests are conducted for selection?
6. What is interview?
7. Define training.
8. What is internship training?
9. What is management development programme?
10. Write any two objectives of employee compensation.
11. What is individual equity?
12. What is a wage system?
13. Write any two benefits of GHRM.
14. Write any two benefits of HR audit.
15. Write any two importance of work life balance.

**(Ceiling: 25 Marks)**

**Part B** (Paragraph questions)

Answer *all* questions. Each question carries 5 marks.

16. Explain the approaches to HRM.
17. Difference between conventional planning and strategic planning.
18. What are the objectives of induction?
19. Explain approaches to training.
20. What are the various problems faced in performance appraisal?
21. Briefly explain the methods of performance appraisal.
22. What are the major difference between traditional HRM and SHRM?
23. What are the challenges of work force diversity?

**(Ceiling: 35 Marks)**

**Part C** (Essay questions)

Answer any *two* questions. Each question carries 10 marks.

24. Explain the nature and scope of HRM.
25. What are the importance and limitations of internal and external sources of recruitment?
26. What is performance appraisal? Explain the steps involved in it.
27. What is e HRM? Explain the activities undertaken under e HRM.

**(2 × 10 = 20 Marks)**

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