

22P143

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Name:

Reg.No:

FIRST SEMESTER M.Com. DEGREE EXAMINATION, NOVEMBER 2022

(CBCSS - PG)

(Regular/Supplementary/Improvement)

CC19P MCM1 C04 - MANAGEMENT THEORY AND ORGANIZATIONAL BEHAVIOUR

(Commerce)

(2019 Admission onwards)

Time : 3 Hours

Maximum : 30 Weightage

Part-A

Answer any *four* questions. Each question carries 2 weightage.

1. What are the benefits of introducing quality circle program in work place?
2. Briefly explain the system approach to organisational behaviour?
3. Explain the equity theory of motivation?
4. Explain the role of counseling in understanding and solving mental health issues in organisations?
5. Give ways and means to make the teams effective and high performance teams
6. How does power differ from the authority?
7. Define Organisational development? Explain the steps in the process of OD?

(4 × 2 = 8 Weightage)

Part-B

Answer any *four* questions. Each question carries 3 weightage.

8. Briefly explain the decision roles by manager.
9. Define basic psychological process.
10. What is job enrichment?
11. Briefly explain the bid five personality traits.
12. What is organizational ethics?
13. What is virtual teams?
14. What is dominant and sub culture?

(4 × 3 = 12 Weightage)

Part-C

Answer any *two* questions. Each question carries 5 weightage.

15. Explain the Beauracritic Model in Detail.
16. Write on the HRM approach to Control.
17. What is an Attitude and explain the ABC Component of Attitude?
18. What are the structural components of a Group?

(2 × 5 = 10 Weightage)
