

20U5107

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Name:

Reg. No.

FIFTH SEMESTER B.Voc. DEGREE EXAMINATION, NOVEMBER 2022

(Regular/Supplementary/Improvement)

CC18U GEC5 HR14 – HUMAN RESOURCE MANAGEMENT

(Food Processing Technology – Common Course)

(2018 Admission onwards)

Time: Three Hours

Maximum: 80 Marks

Part A

Answer *all* questions. Each question carries 1 mark.

1. approach considers employees as resources in the same way as any other business resource.
(a) Classical (b) System (c) Harvard (d) None of these
2. A job is a statement of minimum acceptable human qualities necessary to perform a job properly.
(a) Analysis (b) Statement (c) Specification (d) Design
3. is the process of choosing most suitable persons from all the applicants.
(a) Induction (b) Selection (c) Placement (d) Recruitment
4. introduced the concept of MBO.
(a) Michel Porter (b) Prahlad (c) Peter F. Drucker (d) None of these
5. are casual Emoluments.
(a) Perks (b) Incentives (c) Wages (d) None of these

Fill in the blanks:

6. is also known as employee leasing activity.
7. HRM related with management of
8. Manpower planning is a process.
9. Higher the IQ Score, higher is the level of
10. Career planning is a process that can help people to plan their

(10 × 1 = 10 Marks)

Part B

Answer any *eight* questions Each question carries 2 marks.

11. What is competitive advantage?
12. What is job enlargement?

13. What is vestibule training?
14. What is MBO?
15. What is human capital management?
16. Define recruitment.
17. What is poaching?
18. What do you mean by exit interview?
19. What is meant by grievance?
20. Define HRM.

(8 × 2 = 16 Marks)

Part C

Answer any *six* questions. Each question carries 4 marks.

21. What are the features of good grievance procedure?
22. What are the objectives of compensation planning?
23. Explain essential requirements of an effective performance appraisal
24. What are the similarities between human resource management and personnel management?
25. What are the advantages and limitations of job evaluation?
26. Briefly describe the process of MBO.
27. Differentiate between recruitment and selection.
28. Explain the training process.

(6 × 4 = 24 Marks)

Part D

Answer any *two* questions. Each question carries 15 marks.

29. What is career development? What are the steps involved in it?
30. Explain the steps involved in the selection process.
31. Briefly explain the evolution of HRM.
32. What are different methods of performance appraisal? Explain.

(2 × 15 = 30 Marks)
