

15P145

Name:.....

Reg.No.....

First Semester M.Com. Degree External Examination, February 2016

(2015 Admission)

CC15P MCI C05: Organisation Theory and Behaviour

Time: 3 Hours

Max. Weight: 36

PART A

Answer *all* questions. Each question carries **1** weight.

1. List out the major components of attitude
2. What are the various sources of power?
3. Define Group Dynamics
4. Define planned change
5. State any four traits of great leaders.
6. Distinguish between extrinsic and intrinsic motivators. **(6x1=6)**

PART B

Answer any *Six* in two to three pages.Each question carries **3** weights.

7. Discuss in detail the merits and demerits of group decision making.
8. Evaluate the contribution of trait theories of personality to the study of organization behavior
9. What is group cohesiveness? Discuss the factors affecting group cohesiveness
10. How can ethical culture be created within an organization?
11. 'Leaders are born and not made'. Comment
12. Explain the classical conditioning and operant conditioning theories of learning.
13. State the characteristics of transformational leaders.
14. Describe the importance of Transaction Analysis in professional development of workforce in an organization. **(6x3=18)**

PART C

Essay answers: Answer any *two* in not less than six pages.Each question carries **6** weights

15. Write a note on different types of Organization Behaviour models. Briefly explain the different variables that are needed for the construction of an organizational model.
16. Discuss various styles of leadership. Examine the practical implications of trait theory and situational theory of leadership in contemporary business world.
17. Discuss the nature of change in an industrial organization and explains the reasons for which workers resist change. How should the manager handle change in his organization **(2x6=12)**
